



# Building Careers for Local Workers



Local and Targeted Worker  
Hire Program



*Public Works*  
LOS ANGELES COUNTY

# Local and Targeted Worker Hire Program

## Creating jobs and hope for local workers.

LA County Public Works is eager to work with you — contractors and communities — to increase local participation in the construction of capital projects and create job opportunities within the County's most economically-challenged communities.

## What is the Local and Targeted Worker Hire Program?

Los Angeles County's Local and Targeted Worker Hire Policy was adopted by the Board of Supervisors in October 2016 to ensure that local workers have employment opportunities on projects within their own communities. This policy sets a goal to hire 30% Local Workers and 10% Targeted Workers on all County capital and construction projects valued at \$500,000 or more.



## Who may qualify as a "Local Worker"?

Local Workers are residents living in specific communities where the average percentage of households are living significantly below the Federal Poverty Level. For example, a household of four living with an annual income of \$49,200 or less. For the list of specific communities, identified by ZIP code, go to the Local & Targeted Worker page of our website at: [DoBusinessWithPublicWorks.com](http://DoBusinessWithPublicWorks.com).

## Who may qualify as a "Targeted Worker"?

A Targeted Worker is a County resident who has career-limiting circumstances, such as:

- Documented annual income at or below 100% Federal Poverty Level
- History of involvement with the criminal justice system
- Current recipient of government cash or food assistance benefits
- Homeless or has been homeless within the last year
- Veteran or eligible spouse of a veteran
- Eligible migrant and seasonal farmworker
- Protracted unemployment (six months or more)
- English language learner
- Low level of literacy
- Disabled
- Custodial single parent
- Former foster youth
- No high school diploma or GED
- Older individual (55+)

## Benefits of the Local & Targeted Worker Hire Program:



Retain and create jobs in communities that need them most



Provide opportunities and life-long skills that can become real careers



Provide second chance and hope to those facing barriers of employment



Stimulate local economy



Promote small business

For more information, email: [PublicWorksLocalHire@dpw.lacounty.gov](mailto:PublicWorksLocalHire@dpw.lacounty.gov)

[DoBusinessWithPublicWorks.com](http://DoBusinessWithPublicWorks.com)