

COUNTY OF LOS ANGELES

DEPARTMENT OF PUBLIC WORKS

"To Enrich Lives Through Effective and Caring Service"

900 SOUTH FREMONT AVENUE ALHAMBRA, CALIFORNIA 91803-1331 Telephone: (626) 458-5100 http://dpw.lacounty.gov

ADDRESS ALL CORRESPONDENCE TO: P.O. BOX 1460 ALHAMBRA, CALIFORNIA 91802-1460

IN REPLY PLEASE

REFER TO FILE: BRC-2

August 20, 2024

NOTICE TO BIDDERS A MOTHER'S BEACH RESTROON AND NON-MOTORIZED BOAT STORAGE PROJECT IFB NUMBER: BRC0000506

SPECS. NO: 7721; C.P. NO: 89109

This Notice to Bidders A clarifies certain Sections of the Project Manual and is hereby made part of the Contract Documents.

PROJECT MANUAL

1. Refer to Section 00 03 00, Form of Bid.

<u>Delete</u> Section in its entirety and <u>replace</u> with the attached revised Section 00 03 00, Form of Bid, which includes receipt of Notice to Bidders "A" (Attachment 1).

2. <u>Delete</u> Section 00 09 12, Local and Targeted Worker Hiring Program, in its entirety and <u>replace</u> with the attached (Attachment 2).

Kindly notify your subcontractors of this Notice.

If you have any questions regarding this Notice to Bidders A, you may contact Mr. Simon Lee at (626) 458-2509 or SimonLee@dpw.lacounty.gov.

Notice to Bidders A August 20, 2024 Page 2

Very truly yours,

MARK PESTRELLA, PE Director of Public Works

for

SOO KIM
Division Chief
Business Relations and Contracts Division

SK:syl

Attach.

ATTACHMENT 1

Name of Bidder (Firm Name	Vendor Identification Number

SECTION 00 03 00

FORM OF BID TO BE USED BY BIDDERS

The undersigned proposes to furnish all materials, labor, and equipment required for the construction to complete the Mother's Beach Restroom and Non-Motorized Boat Storage Project, in accordance with Drawings and Specifications 7721, including addenda thereto, if any, adopted by the Board of Supervisors, and on file in the office of the Board of Supervisors, as follows:

The lowest bid price shall be determined by adding the following items: Lump Sum Bid in Words (1) + [Extended Overhead Daily Rate (2) x Multiplied by 30 days] = Total Lump Sum Bid. Preference as stated in Section 00 01 00, Article 1.30, will be applied to the Total Lump Sum Bid, if applicable, to determine the final total bid amount.

The lump sum bid for the work, including I

LUMP SUM BID:

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1.

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3. COUNTY PROGRAM PREFERENCE:

The Local Small Business Enterprise Program Preference is provided by the County
for purposes of bid evaluation only, as specified in Article 1.30 of Section 00 01 00.
If Bidder is a qualifying Local Small Business Enterprise, check "yes" in the box
below. Section 00 04 38 Request for County Program Preference Consideration
must be submitted at the time of bid with a copy of the certification letter issued by
the County of Los Angeles Department of Consumer and Business Affairs. If non-
qualifying, check "no" in the appropriate box.

	No	o [
NOTICE TO	BIDDERS:			
•			viewed and incorporated Noti	ice
day of			(Month and Year)	
horized Signatur	e of a Principal Ow	vner, Offic	cer, or Manager)	
	y and declare dated August : day of	NOTICE TO BIDDERS: y and declare that I have recedated August 20, 2024 into my	y and declare that I have received, redated August 20, 2024 into my Bid. day of	NOTICE TO BIDDERS: by and declare that I have received, reviewed and incorporated Notice.

NOTE: Any alteration or addition to the Form of Bid may invalidate same. All blank spaces shall be filled out completely. Line out nonapplicable blanks. An incomplete form may invalidate bid. The County reserves the right to waive any informalities or to reject any or all bids or to accept any alternatives when called for.

4.

			, License No, license
			, was issued to me (us), in the name o
			Contractors' State License Board, pursuant to
Cali	iornia s	Statutes of 1929, as amended, al	nd that said license has not been revoked.
Firm	n Owne	rship Information	Race/Ethnic Composition
Che	ck whe	ere applicable:	For statistical purposes only.
			() Black/African American
1.	()	Minority-Owned	() Hispanic/Latino
	()	Woman-Owned	() Asian or Pacific Islander
	()	Disadvantaged-Owned	() Native Americans
	()	Disabled Veteran-Owned	() Subcontinent Asian
	()	LGBTQQ-Owned	() White
2.	()	An individual	If a copartnership or joint
	()	A corporation. Name	venture, list names of
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ATTACHMENT 2

SECTION 00 09 12

COUNTYWIDE LOCAL AND TARGETED WORKER HIRE PROGRAM - MANDATORY

PART 1 – GENERAL

1.01 SUMMARY

This Section 00 09 12 includes:

Part 1 – General

1.01 – Summary

1.02 - Definitions

1.03 – Local and Targeted Worker Hire Program (LTWHP)

Part 2 – Administration

2.01 - Administration & Compliance

2.02 - Jobs Coordinator Minimum Qualifications

2.03 – Responsibilities of the Jobs Coordinator

2.04 – Community Service Providers

Part 3 – Forms

3.01 – Form 00 09 12-A: LTWHP Craft Employee Request Form

3.02 - Form 00 09 12-B: LTWHP Workforce Utilization Plan

3.03 - Form 00 09 12-C: FPL List of Zip Codes

3.04 - Form 00 09 12-D: Local and Targeted Worker Hire Status Report

3.05 - Form 00 09 12-E: Approved Jobs Coordinators List

1.01 MANDATORY HIRING GOALS FOR THIS PROJECT

The County of Los Angeles has implemented a Local and Targeted Worker Hire Policy (LTWHP) to facilitate the hiring of Local and Targeted workers. Pursuant to this policy, this project has a *mandatory goal* of at least 30 percent of total California Construction Labor Hours worked be performed by a qualified Local Resident and at least 10 percent of total California Construction Labor Hours worked on this project shall be performed by County residents classified as a Targeted Worker. Hours worked by a Targeted Worker who is also a Local Resident may be applied towards both the mandatory 30 percent Local Hire and 10 percent Targeted Worker Hire goals.

Including, a minimum ratio of one apprentice hour for every five journeyman hours shall be enforced, per State Labor code requirement, and the Contractor will strive to obtain half of all apprentice hours on the project be performed by Local and Targeted Workers. In addition, there shall be a **mandatory** requirement to use a Jobs Coordinator to be hired directly by the Contractor, prior to the start of work on the project. The Jobs Coordinator is an independent third-party individual, entity, or employee with whom the Contractor enters into a contract or employs to facilitate the implementation of the Local and Targeted

Worker Hiring Requirements of this Agreement. The Jobs Coordinator may be selected from the approved Jobs Coordinators list available as Form 00 09 12-E. If the Contractor utilizes an employee as a Jobs Coordinator, the Jobs Coordinator must be able to demonstrate or document to the County the minimum qualifications and/or experience to fulfill the duties and responsibilities as outlined in Sections 2.02 and 2.03.

1.02 **DEFINITIONS**

Terms used in the implementation of the LTWHP shall be defined as follows:

- A. **California Construction Labor Hours** Includes all craft worker hours performed on the project by California residents, excluding the hours performed by off-site material fabricators, designers, project office staff, or vendors.
- B. Certified Payroll Reports The Contractor shall comply with the requirements of Section 1776 of the Labor Code, State of California for the submission of Certified Payroll Reports (CPR). The Contractor and its subcontractors shall submit a copy of all CPR's to the County on a monthly basis, no later than on the first Monday of the subsequent month. Contractor and its subcontractors shall submit all CPR's to the County electronically if an online system is designated by the County.
- C. Community Service Providers A network of public and private partners working to support workers and businesses by serving their employment and training needs. These providers include local one-stop job/career centers funded by the Federal Workforce Innovation and Opportunities Act (WIOA). These centers help businesses find skilled workers and connect customers to work related training and education; most services are available at no cost. Examples of Community Service Providers are listed in Section 2.04.
- D. Craft Employee Request Form The form used by the Contractor and its subcontractors to request dispatch of craft workers (including, but not limited to, apprentices and journeymen), who are Local Residents or Targeted Workers, from a Community Service Provider or union hiring hall in the event that assistance in obtaining such workers is needed. The request form is submitted by the Contractor/subcontractors, completed and executed by the Community Service Provider or union hiring hall, and a copy retained by the Contractor for auditing purposes.
- E. **Jobs Coordinator** An individual or firm that facilitates implementation of the Targeted Worker hiring requirements of the County of Los Angeles for the Contractor/subcontractors. The Jobs Coordinator must be able to demonstrate or document to the County the requisite qualifications and/or experience to fulfill the duties and responsibilities as outlined in Section 2.02 and 2.03.
- F. **Local and Targeted Worker Hire Status Report** A monthly report required to be submitted to the County as listed on Form 00 09 12-D.
- G. **Local Resident** A Local Resident is defined as an individual whose primary place of residence is within the Tier 1 or Tier 2 ZIP Codes of the County, as listed in Forms 00 09 12-A and 00 09 12-C.

Specs. No. 7721 Local and Targeted Worker Hire Program 00 09 12- 2

- H. Workforce Utilization Plan Form 00 09 12-B submitted by the Contractor on behalf of itself and its subcontractors prior to commencing work, specifying a Workforce Utilization Plan, which contains the workforce plan and schedule for the hiring of qualified Local Residents and Targeted Workers, including the use of the subcontractors' workforce to meet the LTWHP hiring goal. The Contractor shall submit updates of the Workforce Utilization Plan to reflect changes in project conditions, schedules, or subcontractors.
- I. **Targeted Worker** A Targeted Worker is an individual who is a County resident and faces at least one or more of the following barriers to employment:
 - 1. Has a documented annual income at or below 100 percent of the Federal Poverty Level;
 - 2. No high school diploma or GED;
 - 3. A history of involvement with the criminal justice system;
 - 4. Protracted unemployment (receiving unemployment benefits for at least 6 months);
 - 5. Is a current recipient of government cash or food assistance benefits;
 - 6. Is homeless or has been homeless within the last year;
 - 7. Is a custodial single parent;
 - 8. Is a former foster youth; or
 - 9. Is a veteran, or is the eligible spouse of a veteran of the United States armed forces, under Section 2(a) of the Jobs for Veterans Act (38 U.S.C.4215[a]).
 - 10. Eligible Migrant and seasonal farmworkers
 - 11. English Language Learners
 - 12. Older Individuals (55+)
 - 13. Disabled
 - 14. Individuals with Low levels of Literacy
 - 15. Multi-Craft Core Curriculum (MC3) program graduates.
- J. **Tier 1 Zip Codes** Tier 1 ZIP Codes are those Zip codes listed in Form 00 09 12-A.
- K. Tier 2 Zip Codes Tier 2 ZIP Codes are those Zip codes listed in Form 00 09 12-C.

1.03 LOCAL AND TARGETED WORKER HIRE PROGRAM

- A. The Contractor and its subcontractors shall meet the following minimum mandatory Local Resident and Target Worker hiring requirements:
 - 1. At least 30 percent of total California Construction Labor Hours worked on the project must be performed by a qualified Local Resident:
 - 2. And at least 10 percent of total California Construction Labor Hours worked on the project shall be performed by a Targeted Worker. The hours worked by a Targeted Worker who is also a Local Resident may also be applied towards the 30 percent Local Resident hiring goal.
 - A minimum ratio of one apprentice hour for every five journeyman hours shall be enforced, per State Labor code requirement, and the Contractor will strive to obtain half of all apprentice hours on the project be performed by Local and Targeted Workers.
 - 4. In addition, there shall be a mandatory requirement to use a Jobs Coordinator, as that term is defined in Section 1.02, to facilitate implementation of the Targeted hiring requirements of this Policy; and the Contractor shall ensure the mandatory hiring requirements provided for Local and Targeted Workers are met in accordance with this Policy.
- B. The available pool of Local Residents whose primary place of residence is within Tier 1 ZIP Codes (listed under Form 00 09 12-A), must first be exhausted in the manner specified in Section 2.01G before employing worker(s) from Tier 2 ZIP Codes (listed under Form 00 09 12-C).
- C. All California Construction Labor Hours shall be included in the calculation for the percentage requirements set forth in Section 1.03 A.
- D. The Contractor and its subcontractors shall not discriminate against or give preference to any particular individual or group based on race, color, gender, sexual orientation, age or disability.

PART 2 – ADMINISTRATION

Specs. No. 7721

2.01 ADMINISTRATION & COMPLIANCE

- A. Prior to start of work on the project, the Contractor shall perform the following:
 - 1. The Contractor shall hire a Jobs Coordinator for the project in accordance with Section 2.02.
 - 2. The Contractor and all subcontractors of every tier shall coordinate with the Jobs Coordinator for services to support their efforts in meeting the targeted hiring percentages as described in Section 1.01 of this Specification.
- B. The Contractor and its subcontractors shall use the Craft Employee Request Form (Form 00 09 12-A) for all requests for dispatch of qualified Local Residents and Targeted craft workers (including apprentices and journeymen) in the event that

- assistance in obtaining such workers is needed from a Community Service Provider, union hiring hall, or other source.
- C. Prior to commencing work, the Contractor, on behalf of itself and its subcontractors, shall submit a Workforce Utilization Plan (Form 00 09 12-B) to the County Project Manager that contains the workforce hiring plan and schedule for the hiring of qualified Local and Targeted Workers and the assignment and use of the subcontractors' workforce to meet the Local Worker Hiring requirement. The Contractor, thereafter, shall submit updates of the Workforce Utilization Plan to reflect changes in project conditions, schedule, or subcontractors.
- D. No later than the 15th calendar day of each month, the Contractor shall submit to the designated County representative a completed Local and Targeted Hire Status Report containing the relevant information for the preceding month. The Local and Targeted Hire Status Report shall contain, at a minimum, the information specified below for Contractor and its subcontractors:
 - 1. For each California Project Craft Worker (apprentices and journeymen): (a) the total labor hours, total number of all workers (apprentices and journeymen), hours worked on the project; and (b) the wages earned on the project.
 - 2. Total number of Local Residents (apprentices and journeymen), hours worked (apprentices and journeymen), segregated by Tier 1 and Tier 2 Residency Preference Areas, and wages earned by each Local Resident.
 - 3. Total number of Targeted Worker hours worked (apprentices and journeymen by Tier 1 and Tier 2 Residency Preference Areas) and Targeted worker data and workers demographic profile.
 - 4. Total number of hours worked by Local Residents by subcontractor.
- E. No later than the 15th calendar day of each month, the Contractor and all its subcontractors shall submit the Local and Targeted Hire Status Report to the designated County representative (or submit the data online if the County elects to provide an online system), to demonstrate progress in meeting the Workforce Utilization Plan. Failure to submit the Local and Targeted Worker Hire Status Report to the designated County representative shall be deemed to constitute zero percent local hire participation for the month and the County may retain the Monthly Mandatory Compliance Withholding (MMCW) amount.
- F. The County may, in its sole discretion, elect to provide an online system for the Contractor and all of its subcontractors to input the data required in the Local and Targeted Worker Hire Status Report. If the County so elects, the Contractor and subcontractors shall utilize that online system in lieu of completing and submitting the Local and Targeted Worker Hire Status Report.
- G. The Contractor and its subcontractors shall <u>first</u> meet the Local and Targeted Worker Hire participation requirement by employing qualified workers from the Tier 1 Preference Area. If the Contractor is unable to meet their entire Local and Targeted Worker Hire need from this area, it must submit to the Project Manager a statement certifying that it has exhausted all available qualified Local and Targeted Workers

from this area during a 48-hour period before pursuing workforce from the Tier 2 Preference Area.

- H. The Contractor's compliance with the approved Workforce Utilization Plan will be evaluated monthly using the Local and Targeted Hire Status Report.
- I. To enforce compliance on contracts containing mandatory hiring goals, an amount will be withheld from the monthly progress payment to the Contractor in proportion to the deficit percentage of the mandated Local and Targeted Hiring Goal percentage and the actual percentage obtained. The maximum that may be withheld during the duration of the project is one percent of the total construction contract amount, but not to exceed \$500,000, comprised of 0.75 percent for Local Worker goal compliance, and 0.25 percent for Targeted Worker goal compliance. This amount is called the Monthly Mandatory Compliance Withholding (MMCW) amount. The percentage of the MMCW that will be withheld for a given month will be the same as the percentage of the deficit in achieving the LTWHP targets for that month.

The maximum MMCW amount is determined as follows:

Construction Contract Value X .75% ÷ Number of months in baseline construction schedule = MMCW for Local Workers

Construction Contract Value X .25% \div Number of months in baseline construction schedule = MMCW for Targeted Workers

J. If the Targeted Worker Hiring mandatory requirements of the Policy have not been satisfied as required for a project, the Contractor nonetheless may be deemed to be in compliance if the Contractor demonstrates both (a) that the Contractor and each of its subcontractors have complied with all other requirements of the Policy, and (b) that the Contractor and each of its subcontractors have satisfactorily demonstrated the following:

Documented contact with the Department of Workforce Development, Aging and Community Services, America Job Centers or with an agency that supports and provides employment and training services for Targeted Workers in construction employment, and in which instance the agency did not refer a qualified Targeted Worker to the Contractors or subcontractor within 48 hours of the job request for fair consideration of the Targeted Worker.

K. At the conclusion of the project, the County will conduct a final evaluation of the Contractor's compliance with the Workforce Utilization Plan as described in Section 2.01.C and execute a final release of funds, if applicable, as described in Section 2.01.I. The Contractor's failure to meet the Local and Targeted Worker Hiring Requirement in Section 1.01 by the conclusion of the project shall result in the County imposing liquidated damages and deducting such amount otherwise owed to the Contractor in its final payment. The County will not be required to pay interest on any amounts withheld during the term of the contract.

- L. The County and Contractor specifically agree that the MMCW amount, minus the total value of previous releases, in direct proportion to the actual Local and Targeted hire participation levels achieved by the Contractor consistent with the Workforce Utilization Plan, shall be imposed as liquidated damages, and not as a forfeiture or penalty. It is further specifically agreed that the aforesaid amount is presumed to be the amount of damages sustained due to the Contractor's inability to achieve the Local and Targeted Worker Hiring Requirement in Section 1.01.
- M. For construction contracts where the work is performed for a private County Lessee, the Lessee shall be responsible for administration of all aspects of this Section 2.01, including the calculation and collection of the Local Hire Participation Compliance Rectification Amount. At the conclusion of the project, the Lessee shall pay over the designated County representative any such amounts collected and shall provide a full report to the designated County Representative of all monthly information required to be collected in this Section 2.01.

2.02 JOBS COORDINATOR MINIMUM QUALIFICATIONS

- A. If the Jobs Coordinator is selected from the approved list provided on Form 00 09 12-E, that Jobs Coordinator shall be deemed to meet the minimum qualifications. No additional qualification information need be provided.
- B. If the Contractor desires to utilize a Jobs Coordinator not listed on Form 00 09 12-E (*i.e.*, a Contractor employee or other non-listed firm), the Contractor must be able to demonstrate that the selected Jobs Coordinator meets the minimum qualifications listed in this Section 2.02. When requested by the County, the Contractor shall provide documentation sufficient to satisfy the County, in the County's sole discretion, that the selected Jobs Coordinator meets the minimum qualifications listed in this Section 2.02.
- C. A minimum of 3 years' experience as providing Jobs Coordinator services. Successful candidates for Jobs Coordinators must be able to demonstrate the indepth ability, experience, and possess the necessary staff capable of providing required services.
- D. A successful Jobs Coordinator must demonstrate they possess working relationships with the Building Trades, Targeted Workers and signatory craft councils and unions operating within County of Los Angeles' jurisdiction by describing previous interactions, relationships, and partnerships with these party's/groups.
- E. A successful Jobs Coordinator must be able to demonstrate that it has experience on projects similar in scale to the current project.
- F. A successful Jobs Coordinator must demonstrate that they possess experience with Targeted Worker populations.

- G. A successful Jobs Coordinator must have experience in working with work-source centers, faith-based organizations and other Community Based Organizations (CBOs).
- H. A successful Jobs Coordinator must be familiar with incentive programs and tax credit subsidies provided by the State and Federal government to hire workers that fit the corresponding category. Jobs Coordinator to describe their experience in working with these programs

2.03 RESPONSIBILITIES OF THE JOBS COORDINATOR

The Contractor shall ensure that the selected Jobs Coordinator effectively performs the following duties:

- A. The Jobs Coordinator shall develop, create, design and market specific programs to attract Targeted Workers for construction opportunities (e.g. handouts and fliers for "walk-ins" demonstrating program entrance procedures).
- B. The Jobs Coordinator shall coordinate services for Contractor to use in the recruitment of Targeted Workers.
- C. The Jobs Coordinator shall educate and assist Contractor on incentives provided by state or federal programs for on-the-job training and employer tax credits.
- D. The Jobs Coordinator shall conduct orientations, job fairs and community outreach meetings in the local community.
- E. The Jobs Coordinator shall screen and certify the Targeted Workers status.
- F. The Jobs Coordinator shall establish a referral and retention tracking mechanism for placed Targeted workers and apprentices.
- G. The Jobs Coordinator shall network with the various work source centers, community and faith-based organizations and other non-profit entities that provide qualified Local and/or Targeted Workers.
- H. The Jobs Coordinator shall coordinate with the various building trades crafts for referral and placement of Targeted Workers.
- I. The Jobs Coordinator shall maintain a database of pre-qualified Targeted Workers for referral.
- J. The Jobs Coordinator shall be the point of contact to provide information about available job opportunities on projects.

- K. The Jobs Coordinator shall assist the subcontractors with their documentation effort and other reports as it relates to their Targeted Worker hiring requirements.
- L. The Jobs Coordinator shall work closely with County staff, the Building Trades, and subcontractors in achieving the Targeted hiring goals.

2.04 COMMUNITY SERVICE PROVIDERS

Examples of Community Service Providers that may be used by Contractor and subcontractors to identify Local Residents and Targeted Workers include:

- Los Angeles County Workforce Development, Aging, and Community Services: http://wdacs.lacounty.gov/
- LA Jobs: https://www.jobsla.org/vosnet/Default.aspx
- Cal Jobs: http://www.caljobs.ca.gov/vosnet/Default.aspx
- Helmets to Hardhats: https://www.helmetstohardhats.org
- America's Job Center of California: http://www.americasjobcenter.ca.gov/

PART 3 – FORMS

Form 00 09 12-A: LTWHP Craft Employee Request Form

Form 00 09 12-B: LTWHP Workforce Utilization Plan for Mother's Beach Restroom and Non-Motorized Boat Storage Project

Form 00 09 12-C: FPL List of Zip Codes

Form 00 09 12-D: Local and Targeted Worker Hire Status Report

Form 00 09 12-E: Approved Jobs Coordinators List



DISPATCH REQUESTOR:	
	(Contractor and Subcontractor Name)

LOCAL AND TARGETED WORKER HIRING PROGRAM 00 09 12-A CRAFT EMPLOYEE REQUEST FORM – MANDATORY MOTHER'S BEACH RESTROOM AND NON-MOTORIZED BOAT STORAGE PROJECT

County of Los Angeles requires that at least 30 percent of total California Construction Labor Hours worked on the project must be performed by a qualified Local Resident. The available pool of Local Residents whose primary place of residence is within Tier 1 ZIP Codes, listed below, must first be exhausted in the manner specified in Section 2.01F before employing worker(s) from Tier 2 ZIP Codes (listed under Form 00 09 12-C).

EMAI	IL FOR	RM TO:														
Comr	munity	Organization		Name:				Tel:					Email:			
Local	Union			Name:				Tel:					Email:			
GC o	r Sub C	Compliance C	Office:	Name: _				_ Tel:								
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	*Atta	ach letter st	ating reas	on for not	dispatchin	g local wor	ker(s) wł	no reside in	the Tie	er 1 and Tier	2 Area	ı zip codes.				
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Contractor: All Contractors

Workforce Utilization Plan / Projection Hours

Project Name: Mother's Beach Restroom and Non-Motorized Boat Storage Project Date: August 6, 2024

Project Duration: 240 Calendar Days

							1		1					
	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Total
PROJECTED PROJECT HOURS														
Local Hours (Tier 1)	50	0	0	0	0	0	0	0	0	0	0	0	0	50
Local Hours (Tier 2)	100	0	0	0	0	0	0	0	0	0	0	0	0	100
Total Project Hours	500	0	0	0	0	0	0	0	0	0	0	0	0	500
Total Local Hours (%)	30%													30%
Targeted Worker Hours	50	0	0	0	0	0	0	0	0	0	0	0	0	50
Targeted Worker Hours (%)	10%													10%
ACTUAL PROJECT HOURS														
Local Hours (Tier 1)	75	0	0	0	0	0	0	0	0	0	0	0	0	75
Local Hours (Tier 2)	100	0	0	0	0	0	0	0	0	0	0	0	0	100
Total Project Hours	500	0	0	0	0	0	0	0	0	0	0	0	0	500
Total Local Hours (%)	35%													35%
Targeted Worker Hours	50	0	0	0	0	0	0	0	0	0	0	0	0	50
Targeted Worker Hours (%)	10%											1.7\//	LID Moon	ower 110%

Spec. No. 7721

LTWHP Manpbwer Utilization Plan
Form 00 09 12-B

COUNTY OF LOS ANGELES LOCAL AND TARGETED WORKER HIRE POLICY QUALIFYING ZIP CODES

Tier 1, 2 and Qualifying Zip Codes are defined as:

Tier 1
Zip Code:

A Tier 1 Qualified Local Resident is defined as a County resident whose primary residency is: (1) within five (5) miles of the proposed project site; and (2) is within a Qualifying Zip Code. If a qualifying Zip Code is partially located within the 5-mile radius, then the entire Zip Code is considered as a Tier I Zip Code, and workers living in that entire Zip Code area may qualify as Tier I hiring.

Tier 2 Zip Code: A Tier 2 Qualified Local Resident is defined as a County resident whose primary residency is: (1) within a Qualifying Zip code; and (2) that Qualifying Zip Code is beyond five (5) miles of the proposed project site.

Qualifying Zip Code:

A Qualifying Zip Code is defined as a zip code within the County of Los Angeles, where either: (1) the average percentage of households living below 200 percent of the Federal Poverty Level (FPL) for that individual's primary residency's Zip Code is greater than the County average for such households; or (2) the Zip Code is one of 11 additional Zip Codes determined by the Board on September 6, 2011 to be a Zip Code where at least 30 percent of the population is living in poverty, and with an unemployment rate of at least 150 percent of the national average.

Zip Code	Region	SD1	SD2	SD3	SD4	SD5
90001	Florence / South Central (City of LA)		Χ		Χ	
90002	Watts (City of LA)		Х		Х	
90003	South Central (City of LA)		Х			
90004	Hancock Park (City of LA)	Х	Х	Х		
90005	Koreatown (City of LA)		Х			
90006	Pico Heights (City of LA)	Χ	Х			
90007	South Central (City of LA)	Χ	Х			
90008	Baldwin Hills / Crenshaw (City of LA) / Leimert Park (City of LA)		Х			
90010	Wilshire Blvd (City of LA)		Х			
90011	South Central (City of LA)	Х	Х	Ì		
90012	Civic Center (City of LA) / Chinatown (City of LA)	Х		Ì		
90014	Los Angeles	Х				
90015	Downtown Los Angeles (City of LA)	Х	Х			
90016	West Adams (City of LA)		Х			
90017	Los Angeles	Х				
90018	Jefferson Park (City of LA)		Х	Ì		
90019	Country Club Park (City of LA) / Mid City (City of LA)		Х			
90020	Hancock Park (City of LA)		Х			
90021	Downtown Los Angeles (City of LA)	Х				
90022	East Los Angeles	Χ			Х	
90023	East Los Angeles (City of LA)	Х			Х	
90026	Echo Park / Silverlake (City of LA)	Х				
90028	Hollywood (City of LA)			Χ		Х
90029	Downtown Los Angeles (City of LA)	Х		Χ		
90031	Montecito Heights (City of LA)	Χ				
90032	El Sereno (City of LA) / Monterey Hills (City of LA)	Χ				
90033	Boyle Heights (City of LA)	Х				
90034	Palms (City of LA)		Х	Χ		
90035	West Fairfax (City of LA)		Х	Χ		
90036	Park La Brea (City of LA)		Χ	Χ		
90037	South Central (City of LA)		Χ			
90038	Hollywood (City of LA)			Х		
90040	Commerce, City of	Х			Χ	
90042	Highland Park (City of LA)	Х				
90043	Hyde Park (City of LA) / View Park / Windsor Hills		Х			

COUNTY OF LOS ANGELES LOCAL AND TARGETED WORKER HIRE POLICY QUALIFYING ZIP CODES

71.0.1.	QUALIFYING ZIP CODES	004	000	000	004	005
Zip Code	Region	SD1	SD2	SD3	SD4	SD5
90044	Athens		X			
90047	South Central (City of LA)		Χ			
90057	Westlake (City of LA)	X			· ·	
90058	Vernon	Х	X		X	
90059	Watts (City of LA) / Willowbrook	_	X		Х	-
90061	South Central (City of LA)	_	X			
90062	South Central (City of LA)		Χ			
90063	City Terrace	Х				
90089	Exposition Park(City of LA)	_	Χ			
90201	Bell / Bell Gardens / Cudahy				Χ	
90220	Compton / Rancho Dominguez		Х			
90221	East Rancho Dominguez		Χ		Χ	
90222	Compton / Rosewood / Willowbrook		Χ		Χ	
90242	Downey				Χ	
90247	Gardena		Χ			
90250	Hawthorne (Holly Park) / Lawndale (Federal Bldg)		Χ			
90255	Huntington Park / Walnut Park		Χ		Χ	
90262	Lynwood				Χ	
90270	Maywood				Χ	
90280	South Gate		Х		Х	
90301	Inglewood		Х			
90302	Inglewood		Х			
90303	Inglewood		Х			
90304	Lennox		Х			
90401	Santa Monica			Χ		
90501	Torrance		Χ		Χ	
90601	Whittier	Х			X	
90602	Whittier	Х			X	
90640	Montebello	X			X	
90706	Bellflower				X	
90716	Hawaiian Gardens				X	
90723	Paramount				X	
90731	San Pedro (City of LA) / Terminal Island (City of LA)				X	
90744	Wilmington (City of LA)		Х		X	
90802	Long Beach				X	
90804	Long Beach	+			X	
90805	North Long Beach (Long Beach)	+	Х		X	
90806	Long Beach	+			X	
90810	Carson / Long Beach	+	Х		X	
90813	Long Beach		_^		X	
91001	Altadena	+				Х
91046	City of Glendale					X
91103	Pasadena	_				X
91201	Glendale					X
91203	Glendale		 			X
91203	Glendale (Tropico)					X
91204	Glendale (Tropico)	_	-			X
91303	Canoga Park (City of LA)	_	-	Х		-
91331	Arleta (City of LA) / Pacoima (City of LA)			X		Х
		-	-	X		-
91335	Reseda (City of LA)	_				
91340	San Fernando	_		X		~
91342	Lake View Terrace (City of LA) / Sylmar (City of LA)	_		X		Х
91343	North Hills (City of LA)			X		
91352	Sun Valley (City of LA)			X		Х
91401	Van Nuys (City of LA)			X		<u> </u>
91402	Panorama City (City of LA)			X		
91405	Van Nuys (City of LA)		<u> </u>	Χ		<u> </u>

COUNTY OF LOS ANGELES LOCAL AND TARGETED WORKER HIRE POLICY QUALIFYING ZIP CODES

Zip Code	Region	SD1	SD2	SD3	SD4	SD5
91406	Van Nuys (City of LA)			Х		
91411	Van Nuys (City of LA)			Х		
91502	Burbank					Χ
91601	North Hollywood (City of LA)					Χ
91605	North Hollywood			Х		Χ
91606	North Hollywood			Χ		Χ
91702	Angeles National Forest	Х				Χ
91706	Baldwin Park / Irwindale	Х				Χ
91731	El Monte	Х				
91732	El Monte	Х				
91733	South El Monte	X				
91744	Cityof Industry / La Puente / Valinda	X				
91746	Bassett / City of Industry / La Puente	X				
91754	Monterey Park	Х				
91755	Monterey Park	Х				
91766	Phillips Ranch / Pomoona / Chino	Х				
91767	Pomona	Х				Χ
91768	Pomona	Х				
91770	Rosemead	Х				Χ
91776	San Gabriel	Х				Χ
91803	Alhambra	Х				
93243	Lebec			1	Ì	Χ
93534	Lancaster			1	Ì	Χ
93535	Hi Vista					Χ
93543	Littlerock / Juniper Hills					Χ
93550	Palmdale / Lake Los Angeles / Sierra Madre					Χ
93552	Palmdale					Χ
93553	Littlerock / Juniper Hills / Pearblossom / Llano					Χ
93560	North Lancaster					Χ
93591	Palmdale/Lake Los Angeles					Χ



LOCAL AND TARGETED HIRE STATUS REPORT LOS ANGELES COUNTY

From Date: 9/1/2016

To Date: 9/30/2016

Total Forecast Hours: 0.00 Total Project Hours to Date: 0.00 Total Hours Percent Complete: 10.00%

Project: Mother's Beach Restroom and Non-Motorized Boat Storage Project Supervisorial District: SD 4

Project Code: PW13950

Contractor(s): Multiple Contractors

Craft(s): Multiple Crafts

Construction Contract Amount: \$0.00

Mandatory Local and Targeted Hiring Goal: 30.00%

Area	l otal Number of Workers Sep 01-Sep 30	% of Lotal Workers Sep 01-Sep 30	Total Hours Worked Sep 01-Sep 30		Cumulative I otal Number of Workers	Cumulative % of Total Workers	Cumulative Total Hours Worked	% of Total Hours Worked	Cumulative Wages w/ Benefits	Cumulative Number of Foremen	Cumulative Foremen Hours	Cumulative Foreman Hours %	Cumulative Number of Journeymen	Cumulative Journeyman Hours	Cumulative Journeyman Hours %	Cumulative Number of Apprentices	Cumulative Apprentice Hours	Cumulative Apprentice Hours %
Tier 1	0	0.00%	0.00	0.00%	0	0.00%	0.00	0.00%	\$0.00	0	0.00	0.00%	0	0.00	0.00%	0	0.00	0.00%
Tier 2	0	0.00%	0.00	0.00%	0	0.00%	0.00	0.00%	\$0.00	0	0.00	0.00%	0	0.00	0.00%	0	0.00	0.00%
Other in LA County (non-local)	0	0.00%	0.00	0.00%	0	0.00%	0.00	0.00%	\$0.00	0	0.00	0.00%	0	0.00	0.00%	0	0.00	0.00%
Outside of LA County	0	0.00%	0.00	0.00%	0	0.00%	0.00	0.00%	\$0.00	0	0.00	0.00%	0	0.00	0.00%	0	0.00	0.00%
Employees Not In Specified Zip Lists	0	0.00%	0.00	0.00%	0	0.00%	0.00	0.00%	\$0.00	0	0.00	0.00%	0	0.00	0.00%	0	0.00	0.00%
Local and Targeted Workers																		
Local Resident (Tier 1 + Tier 2)	0	0.00%	0.00	0.00%	0	0.00%	0.00	0.00%	\$0.00	0	0.00	0.00%	0	0.00	0.00%	0	0.00	0.00%
Targeted Worker	0	0.00%	0.00	0.00%	0	0.00%	0.00	0.00%	\$0.00	0	0.00	0.00%	0	0.00	0.00%	0	0.00	0.00%
Demographic Profile																		
African American	0	0.00%	0.00	0.00%	0	0.00%	0.00	0.00%	\$0.00	0	0.00	0.00%	0	0.00	0.00%	0	0.00	0.00%
Asian	0	0.00%	0.00	0.00%	0	0.00%	0.00	0.00%	\$0.00	0	0.00	0.00%	0	0.00	0.00%	0	0.00	0.00%
Caucasian	0	0.00%	0.00	0.00%	0	0.00%	0.00	0.00%	\$0.00	0	0.00	0.00%	0	0.00	0.00%	0	0.00	0.00%
Hispanic	0	0.00%	0.00	0.00%	0	0.00%	0.00	0.00%	\$0.00	0	0.00	0.00%	0	0.00	0.00%	0	0.00	0.00%
Native American	0	0.00%	0.00	0.00%	0	0.00%	0.00	0.00%	\$0.00	0	0.00	0.00%	0	0.00	0.00%	0	0.00	0.00%
Not Specified	0	0.00%	0.00	0.00%	0	0.00%	0.00	0.00%	\$0.00	0	0.00	0.00%	0	0.00	0.00%	0	0.00	0.00%
Two Or More Races	0	0.00%	0.00	0.00%	0	0.00%	0.00	0.00%	\$0.00	0	0.00	0.00%	0	0.00	0.00%	0	0.00	0.00%
Other	0	0.00%	0.00	0.00%	0	0.00%	0.00	0.00%	\$0.00	0	0.00	0.00%	0	0.00	0.00%	0	0.00	0.00%
Male	0	0.00%	0.00	0.00%	0	0.00%	0.00	0.00%	\$0.00	0	0.00	0.00%	0	0.00	0.00%	0	0.00	0.00%
Female	0	0.00%	0.00	0.00%	0	0.00%	0.00	0.00%	\$0.00	0	0.00	0.00%	0	0.00	0.00%	0	0.00	0.00%
Veteran	0	0.00%	0.00	0.00%	0	0.00%	0.00	0.00%	\$0.00	0	0.00	0.00%	0	0.00	0.00%	0	0.00	0.00%
		0.00 /0	0.00	0.00 /6	U	0.00 /6	0.00	0.0070	ψυ.υυ		0.00	0.0076		0.00	0.0070	U	0.00	0.0070
Total Employees	0		0.00		0		0.00		\$0.00	0	0.00		0	0.00		0	0.00	

SAMPLE

Specs. No. 7721

JOB COORDINATOR PANEL

as of December 2023

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