

PW13911

AGREEMENT FOR CONSULTANT SERVICES

THIS AGREEMENT, made and entered into this 8TH day of OCTOBER, 2014.

BY AND BETWEEN

COUNTY OF LOS ANGELES, a body corporate
and politic, hereinafter referred to as County,

AND

IBI GROUP
hereinafter referred to as Consultant,

County has determined that it is a matter of public convenience and necessity to engage the specialized services of a Consultant to provide As-Needed Architectural and Engineering Design and/or Design Review Services for the various projects throughout County.

Consultant is a firm of recognized professionals with extensive experience and training in its specialized field. In rendering these services, Consultant shall, at a minimum, exercise the ordinary care and skill expected of the average practitioner in Consultant's profession acting under similar circumstances. The work will involve the performance of professional, expert, and/or technical services of a temporary or part-time duration; and

The parties hereto do mutually agree as follows:

1. Definition

County means either County; County, as agent for such joint powers authority or nonprofit corporation as may be involved in the issuance of bonds, certificates of participation, or other evidences of indebtedness to finance the work contemplated herein; or said joint powers authority or nonprofit corporation.

2. Consultant's Services

The scope of work shall be as outlined in **Attachment 1** dated August 5, 2014. No work shall commence on this project until a written Notice to Proceed is issued by County. County does not guarantee or promise that any work will be assigned to Consultant under this contract until a written Notice to Proceed is issued by the County.

3. Consideration

In consideration of the performance by Consultant in a manner satisfactory to County of the services described in Article 2 above, including receipt and acceptance of such work by Director of the County of Los Angeles Department of Public Works (hereinafter called Director), County agrees to pay Consultant a maximum not to exceed fee of **One Million Dollars** (\$1,000,000) in the manner set forth immediately below and according to the hourly fee schedule attached to this Agreement as **Attachment 2**.

County shall compensate Consultant as follows:

- a. Monthly payments for the work accomplished shall be made upon verification and acceptance of such work by Director, as stated in Attachment 1 dated August 5, 2014, up to a maximum of \$1,000,000. Monthly invoices shall be accompanied by an analysis of work completed for the invoice period. This analysis shall be prepared in a format satisfactory to Director.
- b. Subject to the maximum not-to-exceed fee of \$1,000,000, Supplemental Consultant Services may be required at County's discretion, upon prior written authorization by Director, and will be based on Consultant's fee schedule attached to this Agreement as Attachment 2.
- c. County shall limit COLAs to the lesser of: 1) the average salary increase or decrease granted to County employees or 2) the increase or decrease from the previous fiscal year's U.S. Department of Labor Bureau of Labor Statistics' Urban Consumer Price Index for Los Angeles-Riverside-Orange County, CA. If the COLA is based on the CPI, the adjustment shall be based on the change in the CPI from time of execution of this Contract to the time at which the COLA is to be made. In the event fiscal circumstances ultimately prevent the Board of Supervisors from approving any increase in employees salaries for a fiscal year, Consultant will not receive a COLA for the Contract period which coincides with that fiscal year.
- d. In the event that budget reductions occur in any fiscal year covered by this Agreement that may cause County to consider terminating this Agreement, the County may attempt to renegotiate the terms of this Agreement to reduce the cost thereof in lieu of termination under the termination provisions of the Agreement.

- e. All funds for payment of services rendered after June 30 of the current fiscal year are subject to County's legislative appropriation for this purpose. Payments for services following June 30 of each fiscal year are dependent upon the same action. Notwithstanding any other provision of this Agreement, County shall not be obligated for Consultant's performance hereunder or by any provision of this Agreement during any of County's future fiscal years unless and until County's Board of Supervisors appropriates funds for this Agreement in County's budget for each future fiscal year, and in the event that funds are not appropriated for this Agreement, this Agreement shall terminate as of June 30 of the last fiscal year for which funds were appropriated. County shall notify Consultant in writing of such nonappropriation of funds at the earliest possible date.
- f. Consultant will not be required to perform services which will exceed the Contract amount, scope of work, and Contract dates without amendment to this Agreement.

Consultant will not proceed with additional services without prior written authorization. Consultant will not be paid for any expenditures beyond the Contract amount stipulated without amendment to this Agreement.

- g. Consultant will notify County when Contract amount has been incurred up to 75% of the Contract total.

4. Equipment and Supplies

Consultant agrees to furnish all necessary equipment and supplies used in the performance of the aforementioned services at Consultant's sole cost and expense.

5. County's Responsibility

County will make available drawings, specifications, and other records as available in County Department of Public Works' file. Notwithstanding the foregoing, County does not represent the accuracy of the content of said materials.

6. County's Representative

Director or Director's authorized representative, shall represent County in all matters pertaining to the services to be rendered pursuant to this Agreement.

7. Term and Termination

The term of each consultant services agreement shall commence on the date of the full execution of the contract unless otherwise modified, and shall extend for a period of three years from such commencement date. The agreement includes two (1) one-year renewal options which may be exercised at the sole discretion of the County. The expiration of this consultant services agreement is subject to the following condition: Where services for a given project have been authorized by the County but are not completed by the consultant prior to the stated expiration date, the expiration date will be automatically extended solely to allow for the completion of such services.

County may authorize unforeseen additional services and extend the contract expiration date as necessary to complete those services when the unforeseen additional services are directly related to the initial scope of work and are necessary for the completion of a given project.

County may, at its sole option and discretion, cancel or terminate this Agreement, without any liability other than payment for work already performed, up to the date of termination by giving three days written notice of such termination to Consultant. Consultant shall be paid the reasonable value of its services rendered. In the event of any such termination by County, Consultant shall provide to County a termination report consisting of all drawings, specifications, reports, and data accumulated to the date of such termination in a form capable of assimilation for use by County.

8. Ownership of County Materials

a. Consultant and County agree that all materials, including but not limited to, designs, specifications, techniques, plans, reports, deliverables, data, photographs, diagrams, maps, images, graphics, text, videos, advertising, software, source codes, website plans and designs, interactive media, drafts, working papers, outlines, sketches, summaries, edited and/or unedited versions of deliverables, and any other materials or information developed under this Agreement and any and all Intellectual Property rights to these materials, including any copyrights, trademarks, service marks, trade secrets, trade names, unpatented inventions, patent applications, patents, design rights, domain name rights, know-how, and any other proprietary rights and derivatives thereof, are and/or shall be the sole property of County (hereafter collectively, "County Materials"). Consultant hereby assigns and transfers to County all Consultant's right, title and interest in and to all such County Materials developed under this Agreement.

Notwithstanding such County ownership in the County Materials, Consultant may retain possession of working papers and materials prepared by Consultant under this Contract. During and for a minimum of five years subsequent to the term of this Contract, County shall have the right to inspect any and all such working papers and materials, make copies thereof and use the working papers and materials and the information contained therein.

b. Consultant shall execute all documents requested by County and shall perform all other acts requested by County to assign and transfer to, and vest in County, all Consultant's right, title and interest in and to the County Materials, including, but not limited to, any and all copyrights, trademarks, service marks, trade names, unpatented inventions, patent applications, patents, design rights, domain name rights, know-how, and any other proprietary rights and derivatives thereof resulting from this Contract. County shall have the right to register all applicable copyrights, trademarks and patents in the name of the County of Los Angeles. Further, County shall have the right to assign, license, or otherwise transfer any and all County's rights, title and interest, including, but not limited to copyrights, trademarks, and patents, in and to the County Materials.

c. Consultant represents and warrants that the County Materials prepared herein under this Agreement, are the original work of Consultant and do not infringe upon any Intellectual Property or proprietary rights of third parties. For those portions of the County Materials that are not the original work of Consultant, Consultant represents and warrants that it has secured all appropriate licenses, rights, and/or permission from appropriate third parties to include such materials in the County Materials.

Consultant shall defend, indemnify and hold County harmless against any claims by third parties based on infringement of copyright, patent, trade secret, trademark, or any other claimed Intellectual Property or proprietary right, arising from County's use of County Materials created and/or prepared by Consultant. Consultant will also indemnify and defend at its sole expense, any action brought against County based on a claim that County Materials furnished hereunder by Consultant and used within the scope of this Agreement infringe any copyright, patent, trade secret, trademark, or any other claimed intellectual property or proprietary right of third parties, and Consultant will pay any costs, damages and attorney's fees incurred by County. County will notify Consultant promptly and in writing of any such action or claim and will permit Consultant to fully participate in the defense thereof.

d. Consultant shall affix the following notice to all County Materials: "© Copyright 2014 (or such other appropriate date of first publication), County of Los Angeles. All Rights Reserved." Consultant shall affix such notice on the title page of all images, photographs, documents and writings, and otherwise as County may direct.

e. County shall also have the sole right to control the preparation, modification, and revisions to, all acknowledgment and/or attribution language for all County Materials resulting from this Agreement. County will however, honor requests by Consultant seeking removal of all acknowledgment and/or attribution language relating to the Consultant, should Consultant no longer wish to receive attribution for its work on the County Materials.

f. If directed to do so by County, Consultant will place the County name and County logo on County Materials developed under this Agreement. Consultant may not, however, use the County name and County logo on any other materials prepared or developed by Consultant that falls outside the scope of this Agreement.

9. Indemnification and Insurance

Two alternative Indemnification and Insurance Provisions are set forth in **Attachments 3 and 4** of this Agreement.

Consultant has selected one of the two alternative Indemnification and Insurance Provisions and has indicated its selection by initialing the selected alternative as follows:

Alternative 1 DC

Alternative 2 _____

10. Anti-Discrimination

The following provisions are required by Section 4.32.010 et seq. of the Los Angeles County Code:

Consultant certifies and agrees that all persons employed by Consultant, its affiliates, subsidiaries, or holding companies are, and will be, treated equally by Consultant without regard to or because of race, religion, ancestry, national origin, or sex, and in compliance with state and Federal anti-discrimination laws. Consultant further certifies and agrees that it will deal with its subconsultants, bidders, and vendors without regard to or because of race, religion, ancestry, national origin, or sex. Consultant agrees to allow access to its employment records during regular business hours to verify compliance with the foregoing provisions when so requested by County.

Consultant specifically recognizes and agrees that if County finds that any of the foregoing provisions have been violated, the same shall constitute a material breach of Contract upon which County may determine to cancel, terminate, or suspend the Contract. While County reserves the right to determine individually that the anti-discrimination provision of the Contracts have been violated, in addition, a determination by the California Fair Employment Practices Commission or the Federal Equal Employment Opportunity Commission that Consultant has violated state or Federal anti-discrimination laws shall constitute a finding by County that Consultant has violated the anti-discrimination provisions of the Contract.

At its option, and in lieu of canceling, terminating, or suspending the Contract, County may impose damages for any violation of the anti-discrimination provisions of this paragraph, in the amount of Two Hundred Dollars (\$200) for each violation found and

determined. County and Consultant specifically agree that the aforesaid amount shall be imposed as liquidated damages, and not as a forfeiture or penalty. It is further specifically agreed that the aforesaid amount is presumed to be the amount of damages sustained by reason of any such violation, because from the circumstances and the nature of the violation, it is impracticable and extremely difficult to fix actual damages.

11. Independent Contractor Status

This Agreement is by and between County of Los Angeles and Consultant and is not intended, and shall not be construed, to create the relationship of agent, servant, employee, partnership, joint venture, or association, as between County and Consultant.

Consultant understands and agrees that all persons furnishing services to County pursuant to this Agreement are, for purposes of Workers' Compensation liability, employees solely of Consultant and not of County.

Consultant shall bear the sole responsibility and liability for furnishing workers' compensation benefits to any person for injuries arising from, or connected with, services performed on behalf of Consultant pursuant to this Agreement.

12. County's Quality Assurance Plan

County, or its agent, will evaluate Consultant's performance under this Agreement on not less than an annual basis. Such evaluation will include assessing Consultant's compliance with all Contract terms and performance standards. Consultant deficiencies which County determines are severe or continuing, and that may place performance of the Agreement in jeopardy if not corrected, will be reported to the Board of Supervisors. The report will include improvement/corrective action measures taken by County and Consultant. If improvement does not occur consistent with the corrective action measures, County may terminate this Agreement or impose other penalties as specified in this Agreement.

13. Assignment

This Agreement shall not be assigned without the prior written consent of County. Any attempt to assign without such consent shall be void and confer no rights on any third parties.

14. Forum Selection

Consultant hereby agrees to submit to the jurisdiction of the courts of the State of California. The exclusive venue of any action brought by Consultant, on Consultant's behalf or on the behalf of any subconsultant, which arises from this

Agreement or is concerning or connected with services performed pursuant to this Agreement, shall be deemed to be in the courts of the State of California located in Los Angeles County, California.

15. Conflict of Interest

No County employee in a position to influence the award of this Agreement or any competing Agreement, and no spouse or economic dependent of such employee, shall be employed in any capacity by Consultant herein, or have any other direct or indirect financial interest in this Agreement.

16. Prohibition from Involvement in Bidding Process

Consultant understands and agrees that neither it nor its subsidiaries shall be involved in any way in the bidding process on any Request for Proposal developed or prepared by or with the assistance of Consultant's services rendered pursuant to this Agreement, either as a prime Consultant or subconsultant, or as a Consultant to any other prime Consultant or subconsultant. Any such involvement by Consultant shall result in the rejection by the County of the bid by the prime Consultant in question.

17. Lobbying

Consultant and each County lobbyist or County lobbying firm as defined in Los Angeles County Code Section 2.160.010, retained by Consultant, shall fully comply with County Lobbyist Ordinance, Los Angeles County Code Chapter 2.160. Failure on the part of Consultant or any County lobbyist or County lobbying firm retained by Consultant to fully comply with County Lobbyist Ordinance shall constitute a material breach of this Contract, upon which County may immediately terminate or suspend this Contract.

18. Gratuities

It is improper for any County officer, employee, or agent to solicit consideration, in any form, from Consultant with the implication, suggestion, or statement that Consultant's provision of the consideration may secure more favorable treatment for Consultant in the award of the Contract or that Consultant's failure to provide such consideration may negatively affect County's consideration of Consultant's submittal. Consultant shall not offer or give, either directly or through an intermediary, consideration, in any form, to a County officer, employee, or agent for the purpose of securing favorable treatment with respect to the award of the Contract.

Consultant shall immediately report any attempt by a County officer, employee, or agent to solicit such improper consideration. The report shall be made either to County manager charged with the supervision of the employee, or to County Auditor-

Controller's Employee Fraud Hotline at (213) 974-0914 or (800) 544-6861. Failure to report such a solicitation may result in Consultant's submittal being eliminated from consideration.

Among other items, such improper consideration may take the form of cash, discounts, service, the provision of travel or entertainment, or tangible gifts.

19. Employment of Laid-Off County Employees

Should Consultant, or any subconsultant performing more than \$250,000 of the Contract value, require additional or replacement personnel to perform services under this Contract other than the performance of a skilled trade, Consultant shall give first consideration for such employment openings to qualified County employees who are targeted for layoff or qualified former County employees who are on a re-employment list.

20. Consultant's Warranty of Adherence to County's Child Support Compliance Program

Consultant acknowledges that County has established a goal of ensuring that all individuals who benefit financially from County through Contract are in compliance with their court-ordered child, family, and spousal support obligations in order to mitigate the economic burden otherwise imposed upon County and its taxpayers.

As required by County's Child Support Compliance Program (County Code Chapter 2.200) and without limiting Consultant's duty under this Contract to comply with all applicable provisions of law, Consultant warrants that it is now in compliance and shall during the term of this Contract maintain compliance with employment and wage reporting requirements as required by the Federal Social Security Act (42 USC Section 653a) and California Unemployment Insurance Code Section 1088.5, and shall implement all lawfully served Wage and Earnings Withholding Orders or District Attorney Notices of Wage and Earnings Assignment for Child or Spousal Support, pursuant to Code of Civil Procedure Section 706.031 and Family Code Section 5246(b).

Failure of Consultant to maintain compliance with these requirements shall constitute a default by Consultant under this Contract. Without limiting the rights and remedies available to County under any other provision of this Contract, failure to cure such default within 90 days of notice by the Los Angeles County Child Support Services Department shall be grounds upon which County Board of Supervisors may terminate this Contract.

21. Consultant's Acknowledgment of County's Commitment to Child Support Enforcement

Consultant acknowledges that County places a high priority on the enforcement of child support laws and the apprehension of child support evaders. Consultant understands that it is County's policy to encourage all County consultants to voluntarily post County's L.A.'s Most Wanted: Delinquent Parents poster in a prominent position at Consultant's place of business. County's District Attorney will supply Consultant with the poster to be used.

22. Termination for Improper Consideration

County may, by written notice to Consultant, immediately terminate the right of Consultant to proceed under this Agreement if it is found that consideration, in any form, was offered or given by Consultant, either directly or through an intermediary, to any County officer, employee, or agent with the intent of securing the Agreement or securing favorable treatment with respect to the award, amendment, or extension of the Agreement or the making of any determinations with respect to Consultant's performance pursuant to the Agreement. In the event of such termination, County shall be entitled to pursue the same remedies against Consultant as it could pursue in the event of default by Consultant.

Consultant shall immediately report any attempt by a County officer or employee to solicit such improper consideration. The report shall be made either to County manager charged with the supervision of the employee or to County Auditor-Controller's Employee Fraud Hotline at (213) 974-0914 or (800) 544-6861.

Among other items, such improper consideration may take the form of cash, discounts, service, the provision of travel or entertainment, or tangible gifts.

23. Consideration of GAIN/GROW Program Participants for Employment

Should Consultant require additional or replacement personnel after the effective date of this Agreement, Consultant shall give consideration for any such employment openings to participants in County's Department of Public Social Services' Greater Avenues for Independence (GAIN) or General Relief Opportunity for Work (GROW) Program who meet Consultant's minimum qualifications for the open position. County will refer GAIN/GROW participants by job category to Consultant.

24. Notice to Employees Regarding the Federal Earned Income Credit

Consultant shall notify its employees, and shall require each subconsultant to notify its employees, that they may be eligible for the Federal Earned Income Credit under the Federal income tax laws. Such notice shall be provided in accordance with the

requirement set forth in Internal Revenue Service Notice 1015.

25. Reduction of Solid Waste

Consistent with the Board of Supervisors' policy to reduce the amount of solid waste deposited at the County landfills, the Consultant agrees to use recycled-content paper to the maximum extent possible on the project.

26. County Rights

The County may employ, either during or after performance of this Contract, any right of recovery the County may have against the Consultant by any means it deems appropriate including, but not limited to, set-off, action at law or in equity, withholding, recoupment, or counterclaim. The rights and remedies of the County under this Contract are in addition to any right or remedy provided by California law.

27. Fair Labor Standards Act

Consultant shall comply with all applicable provisions of the Federal Fair Labor Standards Act, and shall indemnify, defend, and hold harmless County, its agents, officers, and employees from any and all liability including, but not limited to, wages, overtime pay, liquidated damages, penalties, court costs, and attorneys' fees arising under any wage and hour law including, but not limited to, the Federal Fair Labor Standards Act for services performed by Consultant's employees for which County may be found jointly or solely liable.

28. Prevailing Wage Requirements

Consultant must comply with all applicable prevailing wage requirements. The subject project is a public work as defined in Section 1720 of the California Labor Code.

29. Employment Eligibility Verification

Consultant warrants that it fully complies with all Federal statutes and regulations regarding employment of aliens and others, and that all its employees performing services hereunder meet the citizenship or alien status requirements contained in Federal statutes and regulations. Consultant shall obtain, from all covered employees performing services hereunder, all verifications and other documentation of employment eligibility status required by Federal statutes and regulations as they currently exist and as they may be hereafter amended. Consultant shall retain such documentation for all covered employees for the period prescribed by law. Consultant shall indemnify, defend, and hold harmless County, its officers, and employees from employer sanctions and any

other liability which may be assessed against Consultant or County in connection with any alleged violation of Federal statutes or regulations pertaining to the eligibility for employment of persons performing services under this Agreement.

30. Consultant Responsibility and Debarment

a. A responsible Consultant is a Consultant who has demonstrated the attribute of trustworthiness, as well as quality, fitness, capacity, and experience to satisfactorily perform the Contract. It is the County's policy to conduct business only with responsible consultants.

b. The Consultant is hereby notified that, in accordance with Chapter 2.202 of the County Code, if the County acquires information concerning the performance of the Consultant on this or other Contracts which indicates that the Consultant is not responsible, the County may, in addition to other remedies provided in the Contract, debar the Consultant from bidding or proposing on, or being awarded, and/or performing work on County Contracts for a specified period of time, which generally will not exceed five years but may exceed five years or be permanent if warranted by the circumstances, and terminate any or all existing Contracts the Consultant may have with the County.

c. The County may debar a Consultant if the Board of Supervisors finds, in its discretion, that the Consultant has done any of the following: (1) violated a term of a Contract with the County or a nonprofit corporation created by the County; (2) committed an act or omission which negatively reflects on the Consultant's quality, fitness or capacity to perform a Contract with the County, any other public entity, or a nonprofit corporation created by the County, or engaged in a pattern or practice which negatively reflects on same; (3) committed an act or offense which indicates a lack of business integrity or business honesty, or (4) made or submitted a false claim against the County or any other public entity.

d. If there is evidence that the Consultant may be subject to debarment, the Department will notify the Consultant in writing of the evidence which is the basis for the proposed debarment and will advise the Consultant of the scheduled date for a debarment hearing before the Contractor Hearing Board.

e. The Contractor Hearing Board will conduct a hearing where evidence on the proposed debarment is presented. The Consultant and/or the Consultant's representative shall be given an opportunity to submit evidence at that hearing. After the hearing, the Contractor Hearing Board shall prepare a tentative proposed decision, which shall contain a recommendation regarding whether the Consultant should be debarred, and, if so, the appropriate length of time of the debarment. The Consultant and the Department shall be provided an opportunity to object to the tentative proposed decision prior to its presentation to the Board of Supervisors.

f. After consideration of any objections, or if no objections are submitted, a record of the hearing, the proposed decision and any other recommendation of the

Contractor Hearing Board shall be presented to the Board of Supervisors. The Board of Supervisors shall have the right to modify, deny or adopt the proposed decision and recommendation of the Hearing Board.

g. If the Consultant has been debarred for a period longer than five years, that Consultant may, after the debarment has been in effect for at least five years, submit a written request for review of the debarment determination to reduce the period of debarment or terminate the debarment. The County may, in its discretion, reduce the period of debarment or terminate the debarment if it finds that the Consultant has adequately demonstrated one or more of the following: (1) elimination of the grounds for which the debarment was imposed; (2) a bona fide change in ownership or management; (3) material evidence discovered after debarment was imposed; or (4) any other reason that is in the best interests of the County.

h. The Contractor Hearing Board will consider a request for review of a debarment determination only where (1) the Consultant has been debarred for a period longer than five years; (2) the debarment has been in effect for at least five years; and (3) the request is in writing, states one or more of the grounds for reduction of the debarment period or termination of the debarment, and includes supporting documentation. Upon receiving an appropriate request, the Contractor Hearing Board will provide notice of the hearing on the request. At the hearing, the Contractor Hearing Board shall conduct a hearing where evidence on the proposed reduction of debarment period or termination of debarment is presented. This hearing shall be conducted and the request for review decided by the Contractor Hearing Board pursuant to the same procedures as for a debarment hearing.

The Contractor Hearing Board's proposed decision shall contain a recommendation on the request to reduce the period of debarment or terminate the debarment. The Contractor Hearing Board shall present its proposed decision and recommendation to the Board of Supervisors. The Board of Supervisors shall have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.

i. These terms shall also apply to subconsultants of County Consultants.

31. Compliance with Jury Service Program

This Contract is subject to provisions of the County's ordinance entitled Contractor Employee Jury Service (Jury Service Program) as codified in Sections 2.203.010 through 2.203.090 of the Los Angeles County Code.

a. Unless Consultant has demonstrated to the County's satisfaction either that Consultant is not a Consultant as defined under the Jury Service Program (Section 2.203.020 of the County Code) or that Consultant qualifies for an exception to the Jury Service Program (Section 2.203.070 of the County Code), Consultant shall have and adhere to a written policy that provides that its Employees shall receive from the

Consultant, on an annual basis, no less than five days of regular pay for actual jury service. The policy may provide that Employees deposit any fees received for such jury service with the Consultant or that the Consultant deduct from the Employee's regular pay the fees received for jury service.

b. For purposes of this Section, Consultant means a person, partnership, corporation or other entity which has a Contract with the County or a subcontract with a County Consultant and has received or will receive an aggregate sum of \$50,000 or more in any 12-month period under one or more County Contracts or subcontracts. Employee means any California resident who is a full-time employee of Consultant. Full-time means 40 hours or more worked per week, or a lesser number of hours if: 1) the lesser number is a recognized industry standard as determined by the County, or 2) Consultant has a long-standing practice that defines the lesser number of hours as full-time. Full-time employees providing short-term, temporary services of 90 days or less within a 12-month period are not considered full-time for purposes of the Jury Service Program. If Consultant uses any subconsultant to perform services for the County under the Contract, the subconsultant shall also be subject to the provisions of this Section. The provisions of this Section shall be inserted into any such subcontract Agreement and a copy of the Jury Service Program shall be attached to the Agreement.

c. If Consultant is not required to comply with the Jury Service Program when the Contract commences, Consultant shall have a continuing obligation to review the applicability of its exception status from the Jury Service Program, and Consultant shall immediately notify County if Consultant at any time either comes within the Jury Service Program's definition of Consultant or if Consultant no longer qualifies for an exception to the Program. In either event, Consultant shall immediately implement a written policy consistent with the Jury Service Program. The County may also require, at any time during the Contract and at its sole discretion, that Consultant demonstrate to the County's satisfaction that Consultant either continues to remain outside the Jury Service Program's definition of Consultant and/or that Consultant continues to qualify for an exception to the Program.

d. Consultant's violation of this Section of the Contract may constitute a material breach of the Contract. In the event of such material breach, County may, in its sole discretion, terminate the Consultant and/or bar Consultant from the award of future County Contracts for a period of time consistent with the seriousness of the breach.

32. No Payment for Services Provided Following Expiration/Termination of Agreement

Consultant shall have no claim against County for payment for any money or reimbursement, of any kind whatsoever, for any service provided by Consultant after the expiration or other termination of this Agreement. Should Consultant receive any such

payment it shall immediately notify County and shall immediately repay all such funds to County. Payment by County for services rendered after expiration/termination of this Agreement shall not constitute a waiver of County's right to recover such payment from Consultant. This provision shall survive the expiration or other termination of this Agreement.

33. Notice to Employees Regarding the Safely Surrendered Baby Law

The Consultant shall notify and provide to its employees, and shall require each subconsultant to notify and provide to its employees, a fact sheet regarding the Safely Surrendered Baby Law, its implementation in Los Angeles County, and how to safely surrender a baby. The fact sheet is available on the Internet at www.babysafela.org for printing purposes.

The Consultant acknowledges that the County places a high priority on the implementation of the Safely Surrendered Baby Law. The Consultant understands that it is the County's policy to encourage all County Consultants to voluntarily post the County's, A Safely Surrendered Baby Law poster, in a prominent position at the Consultant's place of business. The County's Department of Children and Family Services will supply the Consultant with the poster to be used.

34. Consultant Assignment

a. Consultant shall not assign its rights or delegate its duties under the Agreement, or both, whether in whole or in part, without the prior written consent of County, in its discretion, and any attempted assignment or delegation without such consent shall be null and void. For purposes of this paragraph, County consent shall require a written amendment to the Agreement, which is formally approved and executed by the parties. Any payments by County to any approved delegate or assignee on any claim under the Agreement shall be deductible, at County's sole discretion, against the claims which Consultant may have against County.

b. Shareholders, partners, members, or other equity holders of Consultant may transfer, sell, exchange, assign, or divest themselves of any interest they may have therein. However, in the event any such sale, transfer, exchange, assignment, or divestment is effected in such a way as to give majority control of Consultant to any person(s), corporation, partnership, or legal entity other than the majority controlling interest therein at the time of execution of the Agreement, such disposition is an assignment requiring the prior written consent of County in accordance with applicable provisions of this Agreement.

c. Any assumption, assignment, delegation, or takeover of any of the Consultant's duties, responsibilities, obligations, or performance of same by any entity other than the Consultant, whether through assignment, subcontract, delegation, merger,

buyout, or any other mechanism, with or without consideration for any reason whatsoever without County's express prior written approval, shall be a material breach of the Agreement which may result in the termination of the Agreement. In the event of such termination, County shall be entitled to pursue the same remedies against Consultant as it could pursue in the event of default by Consultant.

35. Contractor's Warranty of Compliance with County's Defaulted Property Tax Reduction Program

Contractor acknowledges that County has established a goal of ensuring that all individuals and businesses that benefit financially from County through contract are current in paying their property tax obligations (secured and unsecured roll) in order to mitigate the economic burden otherwise imposed upon County and its taxpayers.

Unless contractor qualifies for an exemption or exclusion, contractor warrants and certifies that to the best of its knowledge it is now in compliance, and during the term of this contract will maintain compliance, with Los Angeles County Code Chapter. 2.206.

36. Termination for Breach of Warranty to Maintain Compliance with County's Defaulted Property Tax Reduction Program

Failure of contractor to maintain compliance with the requirements set forth in Article 35, "Contractor's Warranty of Compliance with County's Defaulted Property Tax Reduction Program" shall constitute default under this contract. Without limiting the rights and remedies available to County under any other provision of this contract, failure of contractor to cure such default within 10 days of notice shall be grounds upon which County may terminate this contract and/or pursue debarment of contractor, pursuant to County Code Chapter 2.206.

37. Time Off for Voting

The Contractor shall notify its employees, and shall require each subcontractor to notify and provide to its employees, information regarding the time off for voting law (Elections Code Section 14000). Not less than 10 days before every statewide election, every Contractor and subcontractors shall keep posted conspicuously at the place of work, if practicable, or elsewhere where it can be seen as employees come or go to their place of work, a notice setting forth the provisions of Section 14000.

38. Notices

Any notice required or desired to be given pursuant to this Agreement shall be given in writing and addressed as follows:

COUNTY

**Department of Public Works
Architectural Engineering Division
Contracts & Operations, 8th Floor
900 South Fremont Avenue
Alhambra, CA 91803
(626) 458-2593**

CONSULTANT

IBI Group
315 West 9th Street, Suite 600
Los Angeles, CA 90015-4206
(213 769-0011

The address for notice may be changed by giving notice pursuant to this paragraph.

39. Entire Agreement


This Contract constitutes the entire Agreement between County and Consultant and may be modified only by further written Agreement between the parties hereto.

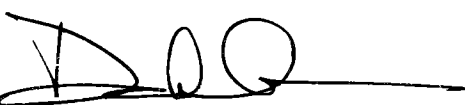
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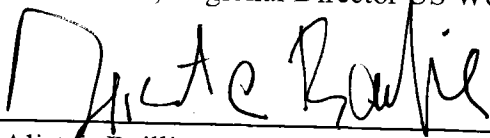
IN WITNESS WHEREOF, the County has, by order of its Board of Supervisors, caused these presents to be subscribed by the Director of the Department of Public Works, and the Consultant has hereunto subscribed its corporate name and affixed its corporate seal by its duly authorized officers the day, month, and year herein first above written.

COUNTY OF LOS ANGELES

IBI GROUP

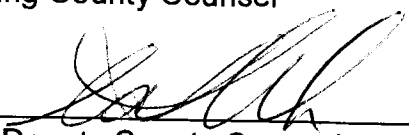
By 
Deputy Director
Department of Public Works

By 
David Chow, Regional Director US West

By 
Alistair Baillie, Operating Director

APPROVED AS TO FORM:

RICHARD D. WEISS
Acting County Counsel

By 
Deputy County Counsel

ACKNOWLEDGMENT

State of California

County of Orange

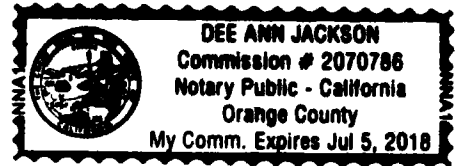
On 09/22/14 before me, DeeAnn Jackson, Notary
(insert name and title of the officer)

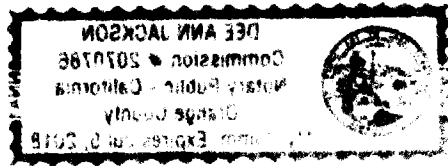
personally appeared Alistair Baillie
who proved to me on the basis of satisfactory evidence to be the person~~(s)~~ whose name~~(s)~~ is/~~are~~-
subscribed to the within instrument and acknowledged to me that he/~~she/they~~ executed the same in
his/~~her/their~~ authorized capacity~~(ies)~~, and that by his/~~her/their~~ signature~~(s)~~ on the instrument the
person~~(s)~~, or the entity upon behalf of which the person~~(s)~~ acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature Dee Ann Jackson (Seal)





ACKNOWLEDGMENT

State of California

County of Orange

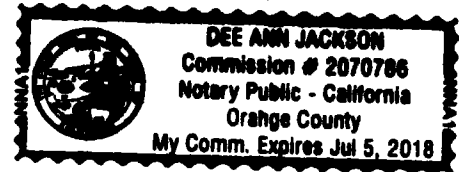
On 09/22/14 before me, Dee Ann Jackson, Notary
(insert name and title of the officer)

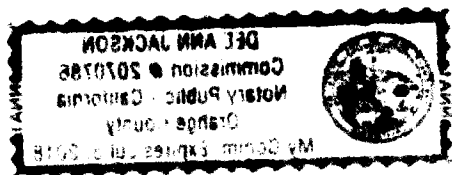
personally appeared David Chow
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are
subscribed to the within instrument and acknowledged to me that he/she/they executed the same in
his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the
person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing
paragraph is true and correct.

WITNESS my hand and official seal.

Signature Dee Ann Jackson (Seal)





ATTACHMENT 1
August 5, 2014
AS-NEEDED ARCHITECTURAL AND ENGINEERING DESIGN
AND/OR DESIGN REVIEW SERVICES

The services to be rendered by the Consultant shall include all services as described in the Request for Proposals dated July 8, 2013, the Consultant's proposal dated September 12, 2013, and the Consultant's August 14, 2014, fee schedule (Attachment 2), except to the extent they are inconsistent with this attachment and the terms of this Agreement, and shall consist of all such services as are customarily rendered when providing professional services of this type.

Scope of Work

Architectural and engineering design and/or design review services shall consist of all such services as are customarily rendered when providing professional design services. The work assignments shall range from single tasks to responsibility for total projects involving all services as described herein. The work shall include, but is not limited to, any of the architectural and/or engineering tasks or combination of tasks enumerated below.

- Program Development to Program Validation
- Feasibility Studies/Project Definition
- Conceptual Design
- Design-Build Scoping Documents
- Project Design-Construction Documents
- Specifications
- Design Reviews
- Cost Estimating
- Value Engineering
- Constructability Reviews
- Building Evaluations
- Troubleshooting
- Construction Support Services
- BIM/CADD/Drafting Work
- General Engineering Services

Provide a licensed Project Architect or Project Engineer with a minimum of ten years of related work experience and training in the disciplines listed below as the primary project contact with the County. Assign other qualified professionals with a minimum of ten and five years of related work experience for design review and design services, respectively. The County shall approve individuals assigned by the architectural and engineering firm.

Consultant shall warrant that the individuals performing the required tasks will be available from any of the disciplines or combinations of disciplines enumerated below:

- Architecture
- Landscape Architecture
- Mechanical Engineering (HVAC and Plumbing)
- Structural Engineering
- Civil Engineering
- Interior Design and Modular Furniture Consultant Services
- Electrical Engineering
- Cost Estimating Services
- Elevator Consultant Services
- Hardware Consultant Services
- Supplemental Specialized Technical Services
- Food Services Consultant Services
- LEED/Sustainability Consultant Services
- Building Commissioning Services
- Specification Consultant Services
- Security Consultant Services

Perform supplemental technical services requiring specialized expertise, such as geotechnical, environmental, and survey work, or any of the consultant services in Article 2.2 requiring consultants selected by the County, when requested by the County Project Manager, which shall be billed as a pass-through expense. The contract amount allocated to these supplemental services is at the discretion of the County Project Manager.

Projects covered by this scope of work may require complete A/E design of facilities valued up to \$10 million in construction cost, but the majority of projects may only involve one or two disciplines. Some projects may only require the supplemental technical services described in Article 2.3, which should be considered as pass-through expenses with related administrative costs.

Perform all necessary liaison with Public Works, Architectural Engineering Division, or Project Management Divisions, either by telephone, mail, or meeting at the Public Works office in Alhambra and perform all necessary rechecks to achieve conformance with County requirements.

The Consultant may be requested to visit project site(s), review shop drawings, work with other County employees and consultants, and perform other tasks pertaining to the design process.

The Consultant may be required to provide personnel to work at Public Works' Alhambra office on a temporary full-time basis under the direction of County staff.

The Director or her designee shall have final decision authority over the results of the design and/or design review services performed by the Consultant and all work performed by the Consultant shall be to the satisfaction of Public Works.

The Consultant's work shall comply with the requirements of regulatory agencies and with the Construction Specifications Institute (CSI) as a guide when specifications are provided for County projects.

The Consultant shall be responsible and liable for the work performed by assigned staff and will bear full corporate responsibilities for the contracted work.

Design review shall include peer review for technical completeness of design documents. Review comments and, if requested, marked-up documents including drawings and specifications shall be submitted to Public Works. Review comments shall be presented in a format approved by Architectural Engineering Division.

Reports, design review comment documents, and specifications shall be prepared in Microsoft Word format and screened for clarity, grammar, and punctuation prior to submittal.

Drawings may be prepared on Public Works border file in the AutoCADD version presently used by Public Works.

At the completion of design services, documents including as-built drawings shall be submitted on two sets of CD-ROM along with original hard copies. Three hard copies of all reports, drawings, specifications, and calculations shall be provided. All reports, drawings, calculations, and specifications shall be wet stamped by a California licensed Architect or Engineer.

At the completion of design review services, an original signed review comment document along with a hard copy and an electronic file shall be provided. Electronic file shall be e-mailed to the Department of Public Works assigned Project Manager.

All deliverables shall be forwarded to Department of Public Works assigned Project Manager.

Schedule

The term of each consultant services agreement shall commence on the date of the full execution of the contract unless otherwise modified, and shall extend for a period of three years from such commencement date. The agreement includes two (1) one-year renewal options which may be exercised at the sole discretion of the County. The expiration of this consultant services agreement is subject to the following condition: Where services for a given project have been authorized by the County but are not completed by the consultant prior to the stated expiration date, the expiration date will be automatically extended solely to allow for the completion of such services.

Compensation

The Consultant's basic service fee shall not exceed \$1,000,000. The Consultant shall submit monthly invoices for review and approval by the County. Compensation for services shall be based on the percentage of task completed. Invoices shall conform to Public Works' Invoicing Instructions. Mileage is not reimbursable.

The Consultant shall be paid as set forth in Consultant's fee schedule dated May 7, 2014 (**Attachment 2**). The fee schedule for succeeding years will be in accordance with the County's cost-of-living policy.

County shall limit COLAs to the lesser of: 1) the average salary increase or decrease granted to County employees or 2) the increase or decrease from the previous fiscal year's U.S. Department of Labor Bureau of Labor Statistics' Urban Consumer Price Index for Los Angeles-Riverside-Orange County, CA. If the COLA is based on the CPI, the adjustment shall be based on the change in the CPI from time of execution of this Contract to the time at which the COLA is to be made. In the event fiscal circumstances ultimately prevent the Board of Supervisors from approving any increase in employee salaries for a fiscal year, Consultant will not receive a COLA for the Contract period which coincides with that fiscal year.

AS-NEEDED ARCHITECTURAL AND ENGINEERING DESIGN AND/OR DESIGN REVIEW SERVICES		
DISCIPLINE	CONSULTANT NAME	Hourly Rate
Architecture Services	IBI Group	
DIRECTOR	IBI Group	\$347.75
ASSOCIATE DIRECTOR	IBI Group	\$251.45
PRINCIPAL-IN-CHARGE	IBI Group	\$339.19
PROJECT MANAGER	IBI Group	\$213.07
PROJECT ARCHITECT	IBI Group	\$198.34
ARCHITECT	IBI Group	\$101.19
JR. ARCHITECT	IBI Group	\$72.60
INTERIOR DESIGNER	IBI Group	\$213.07
LEED ACCREDITED PROFESSIONAL	IBI Group	\$171.72
PROJECT DESIGNER	IBI Group	\$171.72
PROJECT COORDINATOR	IBI Group	\$125.08
SPECIFICATIONS WRITER	IBI Group	\$125.08
CADD OPERATOR	IBI Group	\$125.08
GRAPHIC DESIGNER	IBI Group	\$125.08
JR. GRAPHIC DESIGNER	IBI Group	\$84.58
ADMINISTRATION	IBI Group	\$69.96
Planning/Engineering Services		
URBAN DESIGNER	IBI Group	\$171.72
PLANNER	IBI Group	\$84.58
TRAFFIC ENGINEER	IBI Group	\$218.36
ENGINEER (PE)	IBI Group	\$122.90
JR. ENGINEER	IBI Group	\$68.86
TRANSPORTATION PLANNER	IBI Group	\$218.36
CIVIL ENGINEER	IBI Group	\$215.75
MECHANICAL ENGINEER	IBI Group	\$159.03
ELECTRICAL ENGINEER	IBI Group	\$159.03

Civil Engineering	Rick Engineering Company	
Principal Consultant (Special Projects)	Rick Engineering Company	\$225.00
Principal	Rick Engineering Company	\$205.00
Associate Principal	Rick Engineering Company	\$190.00
Associate/Manager	Rick Engineering Company	\$175.00
Expert Witness	Rick Engineering Company	\$400.00
Court Appearance per half day or part	Rick Engineering Company	\$1,600.00
Principal Project Engineer/Manager	Rick Engineering Company	\$155.00
Associate Project Engineer/Manager	Rick Engineering Company	\$140.00
Assistant Project Engineer/Manager	Rick Engineering Company	\$130.00
Principal Engineering Designer	Rick Engineering Company	\$120.00
Associate Engineering Designer	Rick Engineering Company	\$110.00
Assistant Engineering Designer	Rick Engineering Company	\$100.00
Principal Engineering Drafter	Rick Engineering Company	\$100.00
Associate Engineering Drafter	Rick Engineering Company	\$85.00
Assistant Engineering Drafter	Rick Engineering Company	\$75.00
Principal Construction Engineer/Manager	Rick Engineering Company	\$155.00
Associate Construction Engineer/Manager	Rick Engineering Company	\$140.00
Assistant Construction Engineer/Manager	Rick Engineering Company	\$130.00
Principal Construction Technician	Rick Engineering Company	\$120.00
Associate Construction Technician	Rick Engineering Company	\$110.00
Assistant Construction Technician	Rick Engineering Company	\$100.00
Senior Transportation/Traffic Engineer	Rick Engineering Company	\$185.00
Principal Transportation/Traffic Engineer	Rick Engineering Company	\$155.00
Associate Transportation/Traffic Engineer	Rick Engineering Company	\$140.00
Assistant Transportation/Traffic Engineer	Rick Engineering Company	\$130.00
Principal Transportation/Traffic Designer	Rick Engineering Company	\$120.00
Associate Transportation/Traffic Designer	Rick Engineering Company	\$110.00
Assistant Transportation/Traffic Designer	Rick Engineering Company	\$100.00

Director of Planning	Rick Engineering Company	\$190.00
Principal Project Planner	Rick Engineering Company	\$170.00
Senior Project Planner	Rick Engineering Company	\$140.00
Assistant Project Planner	Rick Engineering Company	\$130.00
Senior Planner	Rick Engineering Company	\$125.00
Associate Planner	Rick Engineering Company	\$107.00

Assistant Planner	Rick Engineering Company	\$100.00
Senior Planning Technician	Rick Engineering Company	\$95.00
Associate Planning Technician	Rick Engineering Company	\$85.00
Assistant Planning Technician	Rick Engineering Company	\$75.00
Planning Assistant	Rick Engineering Company	\$65.00
Principal Water Resources Designer	Rick Engineering Company	\$120.00
Associate Water Resources Designer	Rick Engineering Company	\$110.00
Assistant Water Resources Designer	Rick Engineering Company	\$100.00
Principal Environmental Project Manager	Rick Engineering Company	\$145.00
Associate Environmental Project Manager	Rick Engineering Company	\$130.00
Assistant Environmental Project Manager	Rick Engineering Company	\$120.00
Principal Environmental Specialist	Rick Engineering Company	\$107.00
Associate Environmental Specialist	Rick Engineering Company	\$102.00
Assistant Environmental Specialist	Rick Engineering Company	\$97.00
Environmental Technician	Rick Engineering Company	\$74.00
Principal Landscape Architect	Rick Engineering Company	\$195.00
Associate Landscape Architect	Rick Engineering Company	\$140.00
Principal Project Landscape Architect/Manager	Rick Engineering Company	\$125.00
Associate Project landscape Architect/Manager	Rick Engineering Company	\$115.00
Assistant Project Landscape Architect/Manager	Rick Engineering Company	\$105.00
Principal Landscape Designer	Rick Engineering Company	\$97.00
Associate Landscape Designer	Rick Engineering Company	\$92.00
Assistant Landscape Designer	Rick Engineering Company	\$87.00
Principal Landscape Drafter	Rick Engineering Company	\$76.00
Associate Landscape Drafter	Rick Engineering Company	\$71.00
Assistant Landscape Drafter	Rick Engineering Company	\$65.00
Photogrammetry Supervisor	Rick Engineering Company	\$135.00
Principal Photogrammetrist	Rick Engineering Company	\$110.00
Associate Photogrammetrist	Rick Engineering Company	\$100.00
Assistant Photogrammetrist	Rick Engineering Company	\$95.00
GIS Manager	Rick Engineering Company	\$150.00
GIS Coordinator	Rick Engineering Company	\$130.00
Principal GIS Analyst	Rick Engineering Company	\$105.00
Associate GIS Analyst	Rick Engineering Company	\$100.00
Assistant GIS Analyst	Rick Engineering Company	\$93.00
Principal Graphics Designer	Rick Engineering Company	\$105.00
Associate Graphics Designer	Rick Engineering Company	\$100.00
Assistant Graphics Designer	Rick Engineering Company	\$85.00
Field Supervisor (prevailing wage rate)	Rick Engineering Company	\$160.00
One-person Survey Party (prevailing wage rate)	Rick Engineering Company	\$190.00
One-person Survey Party with Robotics (pre. wage rate)	Rick Engineering Company	\$210.00
Two-person Survey Party (prevailing wage rate)	Rick Engineering Company	\$260.00
Three-person Survey Party (prevailing wage rate)	Rick Engineering Company	\$350.00
3D Laser Scanning Crew (One-Person)	Rick Engineering Company	\$200.00
3D Laser Scanning Crew (Two Person)	Rick Engineering Company	\$240.00
3D Laser Scanning Crew (Three Person)	Rick Engineering Company	\$270.00
Principal 3D Laser Scanning Project Manager	Rick Engineering Company	\$155.00
Associate 3D Laser Scanning Project Manager	Rick Engineering Company	\$140.00
Assistant 3D Laser Scanning Project Manager	Rick Engineering Company	\$130.00
Principal 3D Laser Scanning Specialist	Rick Engineering Company	\$120.00
Associate 3D Laser Scanning Specialist	Rick Engineering Company	\$110.00
Assistant 3D Laser Scanning Specialist	Rick Engineering Company	\$100.00
Principal 3D Laser Scanning Technician	Rick Engineering Company	\$100.00
Associate 3D Laser Scanning Technician	Rick Engineering Company	\$85.00
Assistant 3D Laser Scanning Technician	Rick Engineering Company	\$75.00
Computing & Mapping Director	Rick Engineering Company	\$150.00
Principal Survey Analyst	Rick Engineering Company	\$140.00
Associate Survey Analyst	Rick Engineering Company	\$120.00
Assistant Survey Analyst	Rick Engineering Company	\$95.00
Associate Project Administrator	Rick Engineering Company	\$60.00
Assistant Project Administrator	Rick Engineering Company	\$50.00
Administrative Assistant	Rick Engineering Company	\$60.00

Structural Engineering	Saiful/Bouquet Struc. Eng., Inc.	
Managing / Senior Principals	Saiful/Bouquet Struc. Eng., Inc.	\$215.00
Principals	Saiful/Bouquet Struc. Eng., Inc.	\$205.00
Project Manager	Saiful/Bouquet Struc. Eng., Inc.	\$190.00
Senior Project Engineer	Saiful/Bouquet Struc. Eng., Inc.	\$170.00
Project Engineer	Saiful/Bouquet Struc. Eng., Inc.	\$160.00
Senior Engineer/ Senior Analyst	Saiful/Bouquet Struc. Eng., Inc.	\$150.00
Engineer	Saiful/Bouquet Struc. Eng., Inc.	\$135.00
Design Engineer	Saiful/Bouquet Struc. Eng., Inc.	\$125.00
Senior Structural Coordinator	Saiful/Bouquet Struc. Eng., Inc.	\$155.00
Revit Project Manager	Saiful/Bouquet Struc. Eng., Inc.	\$140.00
Project Revit Draftsperson	Saiful/Bouquet Struc. Eng., Inc.	\$130.00
Project Draftsperson	Saiful/Bouquet Struc. Eng., Inc.	\$130.00
Senior Revit Draftsperson	Saiful/Bouquet Struc. Eng., Inc.	\$95.00
Revit Draftsperson	Saiful/Bouquet Struc. Eng., Inc.	\$85.00
Controller	Saiful/Bouquet Struc. Eng., Inc.	\$155.00
Presentation Designer	Saiful/Bouquet Struc. Eng., Inc.	\$125.00
Administrative Assistant	Saiful/Bouquet Struc. Eng., Inc.	\$85.00
Mechanical Engineering (HVAC and Plumbing)	Maroko & Shwe, Inc.	
Principal	Maroko & Shwe, Inc.	\$168.25
Electrical Engineering	Pacific Engineers Group	
Principal	Pacific Engineers Group	\$170.00
Project Engineer	Pacific Engineers Group	\$135.00
Engineer	Pacific Engineers Group	\$115.00
CAD	Pacific Engineers Group	\$70.00
Landscape Architecture	Melendrez	
Principal	Melendrez	\$190.00
Senior Associate	Melendrez	\$145.00
Associate	Melendrez	\$135.00
Senior Designer	Melendrez	\$115.00
Designer	Melendrez	\$95.00
Administrative	Melendrez	\$65.00
Clerical	Melendrez	\$55.00
Landscape Architecture	AHBE Landscape Architecture	
Senior Design Principal	AHBE Landscape Architecture	\$250.00
Principal	AHBE Landscape Architecture	\$175.00
Sr. Project Manager/Designer	AHBE Landscape Architecture	\$130.00
Project Manager/Designer	AHBE Landscape Architecture	\$110.00
Job Captain	AHBE Landscape Architecture	\$105.00
Landscape Designer	AHBE Landscape Architecture	\$90.00
Landscape Support	AHBE Landscape Architecture	\$75.00
Administrative/Clerical	AHBE Landscape Architecture	\$60.00
Mechanical Engineering (HVAC and Plumbing)	Fundament & Associates, Inc.	
Principal Engineer	Fundament & Assoc. Inc.	\$199.00
Senior Engineer (P.E. or LEED Certified)	Fundament & Assoc. Inc.	\$169.00
Project Engineer	Fundament & Assoc. Inc.	\$149.00
Project Designer	Fundament & Assoc. Inc.	\$129.00
CADD Designer	Fundament & Assoc. Inc.	\$109.00
Clerical/Administrative	Fundament & Assoc. Inc.	\$69.00

Structural Engineering	JCE Struc. Eng. Group, Inc.	
Principal	JCE Structural Engineering	\$ 225.00
Project Director	JCE Structural Engineering	\$ 200.00
Project Manager	JCE Structural Engineering	\$ 185.00
Sr. Project Engineer	JCE Structural Engineering	\$ 170.00
Project Engineer	JCE Structural Engineering	\$ 160.00
Structural Designer	JCE Structural Engineering	\$ 135.00
Sr. Draftsperson	JCE Structural Engineering	\$ 110.00
Jr. Draftsperson	JCE Structural Engineering	\$ 90.00
Technical Support Staff	JCE Structural Engineering	\$ 75.00
Structural Engineering	Degenkolb Engineers	
Principal In Charge	Degenkolb Engineers	\$235.00
Project Manager	Degenkolb Engineers	\$195.00
Structural Engineering	Miyamoto International, Inc.	
Principal	Miyamoto International, Inc.	\$250.00
Associate	Miyamoto International, Inc.	\$175.00
Sr. Project Engineer	Miyamoto International, Inc.	\$140.00
Project Engineer	Miyamoto International, Inc.	\$130.00
Design Manager	Miyamoto International, Inc.	\$140.00
Sr. Designer	Miyamoto International, Inc.	\$130.00
Designer	Miyamoto International, Inc.	\$120.00
Structural Engineering	Thornton Tomasetti, Inc.	
Senior Vice President / Principal	Thornton Tomasetti, Inc.	\$275.00
Vice President	Thornton Tomasetti, Inc.	\$245.00
Senior Associate	Thornton Tomasetti, Inc.	\$205.00
Associate	Thornton Tomasetti, Inc.	\$190.00
Senior Project Engineer	Thornton Tomasetti, Inc.	\$175.00
Project Engineer	Thornton Tomasetti, Inc.	\$155.00
Senior Engineer	Thornton Tomasetti, Inc.	\$130.00
Engineer	Thornton Tomasetti, Inc.	\$120.00
Master Modeler	Thornton Tomasetti, Inc.	\$165.00
Senior Building Information Modeler	Thornton Tomasetti, Inc.	\$135.00
Building Information Modeler	Thornton Tomasetti, Inc.	\$110.00
Administrative Support Staff	Thornton Tomasetti, Inc.	\$85.00
Structural Engineering	Kanda and Tso Associates	
Principal	Kanda and Tso Associates	\$160.00
Associate	Kanda and Tso Associates	\$145.00
Project Manager	Kanda and Tso Associates	\$125.00
Structural Designer III	Kanda and Tso Associates	\$115.00
Structural Designer II	Kanda and Tso Associates	\$100.00
Structural Designer I	Kanda and Tso Associates	\$85.00
Senior CAD Operator	Kanda and Tso Associates	\$100.00
CAD Operator III	Kanda and Tso Associates	\$90.00
CAD Operator II	Kanda and Tso Associates	\$83.00
CAD Operator I	Kanda and Tso Associates	\$75.00
Secretarial/WP	Kanda and Tso Associates	\$70.00
Civil Engineering	Land Design Consultants, Inc.	
Principal	Land Design Consultants, Inc.	\$200.00
Director	Land Design Consultants, Inc.	\$170.00
Project Manager	Land Design Consultants, Inc.	\$160.00
Project Engineer	Land Design Consultants, Inc.	\$139.00
Project Surveyor	Land Design Consultants, Inc.	\$139.00
Design Engineer	Land Design Consultants, Inc.	\$121.00
Designer/Drafter	Land Design Consultants, Inc.	\$100.00
Drafter-CAD Tech	Land Design Consultants, Inc.	\$88.00
2-man survey party	Land Design Consultants, Inc.	\$195.00
3-man survey party	Land Design Consultants, Inc.	\$210.00

Civil Engineering	VCA Engineers, Inc.	
Principal	VCA Engineers, Inc.	\$200.00
Project Manager	VCA Engineers, Inc.	\$178.00
Lead/Senior Project Engineer	VCA Engineers, Inc.	\$165.00
Project Engineer	VCA Engineers, Inc.	\$150.00
Engineer	VCA Engineers, Inc.	\$138.00
Senior CADD Technician	VCA Engineers, Inc.	\$90.00
CADD Technician	VCA Engineers, Inc.	\$80.00
Clerical/Admin	VCA Engineers, Inc.	\$65.00
Civil Engineering	FPL and Associates, Inc.	
Project Manager	FPL and Associates, Inc.	\$180.00
Senior Engineer	FPL and Associates, Inc.	\$165.00
Associate Engineer	FPL and Associates, Inc.	\$130.00
Civil Engineering	Psomas	
Principal	Psomas	\$220.00
Project Director	Psomas	\$190.00
Sr. Project Manager	Psomas	\$210.00
Construction Manager	Psomas	\$195.00
Sr. Engineer	Psomas	\$170.00
Project Manager	Psomas	\$190.00
Project Engineer/Surveyor	Psomas	\$160.00
Field Engineer	Psomas	\$152.00
Biologist	Psomas	\$135.00
Construction Inspector	Psomas	\$135.00
Engineer/Surveyor	Psomas	\$145.00
Designer/Programmer	Psomas	\$135.00
Project Coordinator	Psomas	\$120.00
Staff Engineer	Psomas	\$125.00
Junior Engineer	Psomas	\$110.00
Environmental Scientist	Psomas	\$110.00
Sr. CAD Operator/Drafter	Psomas	\$115.00
CAD Operator/Drafter	Psomas	\$110.00
Jr. CAD Operator/Drafter	Psomas	\$95.00
Admin/Clerical	Psomas	\$75.00
Three-Person Survey Party	Psomas	\$369.00
Two-Person Survey Party	Psomas	\$255.00
One-Person Survey Party	Psomas	\$175.00
Electrical Engineering	DPB Engineers, Inc.	
Principal	DPB Engineers, Inc.	\$195.00
Sr. Associate	DPB Engineers, Inc.	\$168.00
Associate	DPB Engineers, Inc.	\$157.00
Sr. Project Manager	DPB Engineers, Inc.	\$157.00
Project Manager	DPB Engineers, Inc.	\$141.00
Sr. Electrical Engineer	DPB Engineers, Inc.	\$157.00
Electrical Engineer	DPB Engineers, Inc.	\$141.00
Electrical Designer	DPB Engineers, Inc.	\$106.00
Designer	DPB Engineers, Inc.	\$96.00
CADD Operator	DPB Engineers, Inc.	\$85.00
Electrical Engineering	Glumac	
Principal in Charge	Glumac	\$225.00
Mechanical Engineer	Glumac	\$225.00
Plumbing Engineer	Glumac	\$165.00
Commissioning Authority	Glumac	\$225.00

Cost Estimating Services	Clarke Project Solutions	
Regional Manager/Director	Clarke Project Solutions	\$195.00
Senior Cost Manager	Clarke Project Solutions	\$175.00
Cost Manager	Clarke Project Solutions	\$160.00
Cost Technician/Coordinator	Clarke Project Solutions	\$115.00
Elevator Consultant Services	Van Deusen & Associates	
Vice President	Van Deusen & Associates	\$215.00
Senior Associate	Van Deusen & Associates	\$215.00
Geotechnical	Diaz Yourman & Associates	
Principal	Diaz Yourman & Associates	\$238.00
Principal	Diaz Yourman & Associates	\$238.00
Principal	Diaz Yourman & Associates	\$238.00
Principal	Diaz Yourman & Associates	\$238.00
Associate II	Diaz Yourman & Associates	\$213.00
Associate II	Diaz Yourman & Associates	\$213.00
Associate I	Diaz Yourman & Associates	\$199.00
Associate I	Diaz Yourman & Associates	\$199.00
Project II	Diaz Yourman & Associates	\$165.00
Staff II	Diaz Yourman & Associates	\$135.00
Staff II	Diaz Yourman & Associates	\$135.00
Staff I	Diaz Yourman & Associates	\$118.00
Word Processing/Clerical	Diaz Yourman & Associates	\$101.00
Word Processing/Clerical	Diaz Yourman & Associates	\$101.00
Technical Editing	Diaz Yourman & Associates	\$101.00
Technical Editing	Diaz Yourman & Associates	\$101.00
Technical Editing	Diaz Yourman & Associates	\$101.00
Technician II	Diaz Yourman & Associates	\$120.00
Geotechnical	Ninyo & Moore	
Geotechnical Services - Geotechnical Principal-In-Charge	Ninyo & Moore	\$154.00
Geotechnical Services - Geotechnical Project Manager	Ninyo & Moore	\$154.00
Geotechnical Services - Senior Project Geologist	Ninyo & Moore	\$145.00
Environmental Engineering	Cardno ATC	
Project Manager	Cardno ATC	\$115.00
Field Technician	Cardno ATC	\$75.00
Clerical	Cardno ATC	\$55.00
Environmental / Hazardous Material Services (Material Analyses is not included)		
Food Services Consultant Services	Laschober + Sovich	
Principal	Laschober + Sovich	\$171.20
Project Manager	Laschober + Sovich	\$171.20
CAD	Laschober + Sovich	\$96.30
Administration	Laschober + Sovich	\$74.90
Building Commissioning Services	Sharette	
Principal	Sharette	\$150.00
Specification Consultant Services	Robert K. Cloud	
Principal	Robert K. Cloud	\$175.00
Security Consultant	TRC Solutions, Inc.	
Project Management, Security Assess., Engin., Mastr. Planning	TRC Solutions, Inc.	\$195.00
Security Assessment, Program Management	TRC Solutions, Inc.	\$205.00
Security Assessment, Engineering	TRC Solutions, Inc.	\$225.00
Security Engineering & Design	TRC Solutions, Inc.	\$165.00
Security Engineering & Design, CAD	TRC Solutions, Inc.	\$140.00
CAD	TRC Solutions, Inc.	\$85.00

Historical Consultant	Historic Resources Group, LLC	
Founding Principal	Historic Resources Group, LLC	\$250.00
Managing Principal	Historic Resources Group, LLC	\$225.00
Principal	Historic Resources Group, LLC	\$175.00
Senior Preservation Planner/Architectural Historian	Historic Resources Group, LLC	\$150.00
Architectural Historian/Planner	Historic Resources Group, LLC	\$100.00
Planning Associate/Clerical	Historic Resources Group, LLC	\$75.00
Acoustics Consultant	Acentech, Inc.	
Supervisory Consultant	Acentech, Inc.	\$225.00
Senior Consultant, II	Acentech, Inc.	\$190.00
Senior Consultant, I	Acentech, Inc.	\$175.00
Consultant	Acentech, Inc.	\$150.00
CAD Specialist	Acentech, Inc.	\$120.00
Surveying	Ashba Engineers Limited	
Principal	Ashba Engineers Ltd.	\$195.00
Civil Engineer	Ashba Engineers Ltd.	\$190.00
Associate	Ashba Engineers Ltd.	\$165.00
Assistant	Ashba Engineers Ltd.	\$146.00
Drafter	Ashba Engineers Ltd.	\$126.00
Administration	Ashba Engineers Ltd.	\$90.00
Fire Protection Services	Aon Fire Protection Corp.	
Project Manager	Aon Fire Protection	\$209.00
Senior Consultant/Designer	Aon Fire Protection	\$178.00
Fire Protection Services	Rolf Jensen & Associates, Inc.	
Associate Manager	Rolf Jensen & Associates, Inc.	\$205.00
Supplemental Specialized Technical Services		
The hourly rates listed above include allowances for reimbursable expenses.		
The markup for services not listed in the Request for Proposal shall not exceed 10%.		
Hourly rates listed above are valid for the entire term of the Agreement, and subject to the County of Los Angeles COLA policy as stated in the Agreement.		
The A/E shall be compensated monthly based on work completed and approval by the County. Public Works will reimburse the A/E for additional copies of reports and any other written requests outside the Scope of Services.		
Mileage is not reimbursable.		
Invoices shall include a detailed backup for work completed.		

ALTERNATIVE 1

INDEMNIFICATION AND INSURANCE PROVISIONS

I. INDEMNIFICATION

To the fullest extent permitted by law, Consultant shall indemnify, defend, and hold harmless County, its agents, appointed and elected officers, County Special Districts, and employees from and against any and all liability, expense (including defense costs and legal fees), lawsuits, actions, claims, proceedings, and damages of any nature whatsoever, including without limitation, brought for or on account of bodily injury, death, personal injury, or property damage (including property of Consultant), which arise out of, pertain to, or relate to the negligence, recklessness, or willful misconduct of Consultant, its officers, agents, employees, representatives, contractors, subcontractors, consultants, or subconsultants of any tier.

The foregoing paragraph notwithstanding, Consultant further shall indemnify, defend, and hold harmless County, its agents, appointed and elected officers, County Special Districts, and employees from and against any Workers' Compensation suits, liability, or expense arising from, or connected with, any services performed pursuant to this Agreement on behalf of Consultant by any person.

Neither the Consultant, nor its agents and subconsultants of any tier, shall be obligated to indemnify the County and its related persons and entities for liabilities caused by the active negligence of the County and its related persons and entities. However, this provision does not limit any obligation to insure and defend the County and its related persons and entities arising under the policies of insurance maintained by the Consultant under this provision.

II. INSURANCE

Without limiting Consultant's indemnification of County and during the term of this Agreement, Consultant shall provide and maintain, at its own expense, the following programs of insurance. Such programs and evidence of insurance shall be satisfactory to the County and primary to, and not contributing with, any other insurance maintained by the County. Certificate(s) or other evidence of coverage shall be delivered to the Department of Public Works, Architectural Engineering Division, 900 South Fremont Avenue, 8th Floor, Alhambra, CA 91803, prior to commencing services under this Agreement, shall specifically identify this Agreement, and shall contain the express condition that County is to be given written notice by registered mail at least thirty (30) days in advance of any modification or termination of insurance.

Failure by Consultant to procure and maintain the required insurance shall constitute a material breach of contract upon which County may immediately terminate or suspend this Agreement.

A. Liability:

Such insurance shall be endorsed naming the County of Los Angeles as an additional insured and shall include:

1. General liability insurance written on a commercial general liability form or on a comprehensive general liability form covering the hazards of premises/operations, contractual, independent contractors, advertising, products/completed operations, broad form property damage, and personal injury with a combined single limit of not less than One Million Dollars (\$1,000,000) per occurrence.
 - a. If written with an annual aggregate limit, the policy limit should be three (3) times the above-required occurrence limit.
 - b. If written on a Claims Made Form, the Consultant shall be required to provide an extended two-year reporting period commencing upon termination or cancellation of this AGREEMENT.
2. Comprehensive auto liability for all owned, non-owned, and hired vehicles with a combined single limit of not less than One Million Dollars (\$1,000,000) per occurrence.

B. Workers' Compensation:

Insurance in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with a One Million Dollar (\$1,000,000) limit, covering all persons the Consultant is legally required to cover.

C. Professional Liability:

Insurance covering liability arising from any error, omission, or negligent act of the Consultant, its officers, or employees with a limit of liability of not less than One Million Dollars (\$1,000,000) per claim or occurrence, and Two Million Dollars (\$2,000,000) in aggregate. If written on a Claims Made Form, Consultant shall continue to provide coverage for this project for a period of two (2) years from the date of termination or completion of this AGREEMENT.

Consultant agrees to the above Indemnification and Insurance Provisions.


Initials

ALTERNATIVE 2

INDEMNIFICATION AND INSURANCE PROVISIONS

A. **INSURANCE**: Consultant shall, at its own expense, maintain with insurance companies acceptable to the County general liability, professional liability, comprehensive automobile liability, and workers' compensation insurance as set forth below:

1. **General Liability Insurance**: The Consultant shall maintain general liability insurance written on a commercial or comprehensive general liability form(s) that include(s) coverage for premises-operations, products/completed operations, contractual liability, broad-form property damage, and personal injury liability. The general liability policy shall have a combined single limit of not less than One Million Dollars (\$1,000,000) per occurrence.

2. **Professional Liability Insurance**: Consultant shall maintain professional liability insurance, including contractual liability coverage, with policy limits of at least One Million Dollars (\$1,000,000) per claim or occurrence and Two Million Dollars (\$2,000,000) in the aggregate.

3. **Comprehensive Automobile Insurance**: The Consultant shall maintain automobile insurance for all owned, non-owned, and hired vehicles with a combined single limit of One Million Dollars (\$1,000,000) per occurrence or accident.

4. **Workers' Compensation Insurance**: The Consultant shall maintain workers' compensation insurance in an amount and form which will meet all applicable requirements of the Labor Code of the State of California, including Employers' Liability Coverage with limits of One Million Dollars (\$1,000,000) per occurrence.

5. **General Conditions Relating to Insurance**:

a. **Additional Insureds**: The County, District, its agents, appointed and elected officers, County Special Districts, and employees ("County and its related persons and entities") shall be named as additional insureds on each policy, except workers' compensation and professional liability insurance, the Consultant is required to provide under this Agreement. Such insurance shall be primary to, and not contributing with, any other insurance maintained by or for the County and its related persons and entities.

b. **Waiver of Subrogation**: Each policy obtained by the Consultant to fulfill its obligations under this provision shall contain a provision waiving the right of the insurer to subrogate against the County and its related persons and entities for any liability covered by the policy.

c. **Claims Made Policies**: If any of the policies obtained by the Consultant to fulfill its obligations under this provision are written on a claims-made basis, the policy shall be endorsed to provide an extended reporting period of not less than two years following the termination of this Agreement or the Consultant's work on the project referred to in this Agreement, whichever is later.

d. **Occurrence Policies**: If any of the policies obtained by the Consultant to fulfill its obligations under this provision are written on an occurrence basis, the policies and any endorsements required by this provision (including, but not limited to, the additional insured endorsements) shall be maintained in full force and effect for a period of not less than two years following the termination of this Agreement or the Consultant's work on the project referred to in this Agreement, whichever is later.

e. **Certificate of Insurance**: Prior to commencing work on the project referred to in this Agreement, the Consultant shall provide to the County certificate(s) of insurance identifying the insurers, policies, coverages, and limits of liability for the insurance the Consultant is required to provide under this provision. Accompanying the certificate(s) shall be a copy of the required additional insured endorsement(s) to the policies obtained by the Consultant as set forth above.

f. **Notice of Cancellation or Nonrenewal**: Each policy shall require the insurer to give the County at least 30 days notice of termination of the policy by cancellation, rescission, nonrenewal, or otherwise. Notice shall also be given to County of any material change in the terms of the coverage required to be maintained by the Consultant under this provision.

g. **Delivery of Notices**: All certificates and notices required by this provision shall be in writing and shall be delivered to the Department Contract Administrator. The notices and certificates shall refer to this contract.

h. **Maintenance of Insurance**: The Consultant shall promptly pay the premiums on all insurance policies required under this provision. The Consultant further agrees that the policies shall remain in full force and effect as required by this Agreement. Consultant shall immediately obtain replacement coverage for any policy which is terminated, canceled, non-renewed, or which has paid policy limits, or upon the insolvency of the insurer issuing the policy.

i. **Breach**: Failure on the part of Consultant to procure or maintain insurance as required by this provision shall constitute a material breach of this contract. In the event of such a breach, the County may, among other things, terminate this Agreement, suspend work being performed on the project by or on behalf of the Consultant, or at its sole discretion, the County may obtain replacement

coverage. In the event that replacement coverage is obtained, the Consultant shall, upon demand, repay the County for the full amount of premiums paid by the County for the replacement coverage. In its sole discretion, the County may offset the cost of premiums against any monies due to the Consultant from the County.

B. INDEMNIFICATION: To the fullest extent permitted by law, Consultant shall indemnify, defend, and hold harmless the County, District, its agents, appointed and elected officers, County Special Districts, and employees ("County and its related persons and entities") from any and all claims, liabilities, expenses (including defense costs and legal fees), lawsuits, actions, proceedings, and damages of any nature whatsoever, including without limitation, brought for or on account of bodily injury, death, personal injury, or property damage (including property of Consultant), which arise out of, pertain to, or related to the negligence, recklessness or willful misconduct of the Consultant, its officers, agents, employees, representatives, contractors, subcontractors, consultants, or subconsultants of any tier. The obligation to indemnify the County is in addition to the obligation to procure insurance as set forth in this provision.

County agrees that prior to demanding a defense from the Consultant, that it or Consultant shall tender such claim to the insurers issuing the policies of insurance referred to in this provision. If the claims are not covered by any policy referred to in this provision, or the insurers fail or refuse to defend or indemnify the County or any of its related persons and entities, then the Consultant's duty to defend, indemnify and hold harmless the County under the foregoing indemnity provision shall apply in full.

Neither the Consultant, nor its agents and subconsultants of any tier, shall be obligated to indemnify the County and its related persons and entities for liabilities caused by the active negligence of the County and its related persons and entities. However, this provision does not limit any obligation to insure and defend the County and its related persons and entities arising under the policies of insurance maintained by the Consultant under this provision.

C. SUBCONSULTANTS' INSURANCE AND INDEMNIFICATION: Consultant shall require subcontractors, subconsultants, and independent contractors to maintain the same insurance coverage which it is required to maintain under this provision, including but not limited to, the obligation to name the County and its related persons and entities as additional insureds under each such policy.

Consultant further shall require its contractors, subcontractors, consultants, and subconsultants, to indemnify and defend the County and its related persons and entities from any and all claims, liabilities, expenses, lawsuits, actions, or proceedings arising out of, pertaining to, or relating to the negligence, recklessness, or willful misconduct of each contractor, subcontractor, consultant, subconsultant, or any tier.

Failure on the part of Consultant to require its subcontractors, subconsultants, and independent contractors to provide insurance and indemnification shall constitute a material breach of this contract. In the event of such breach, the County may, among other things, terminate this Agreement, suspend work being performed on the project by or on behalf of the Consultant, or in its sole discretion, the County may obtain replacement insurance coverage. In the event that replacement coverage is obtained, the Consultant shall, upon demand, repay the County for the full amount of premiums paid by the County for the replacement coverage. In its sole discretion, the County may offset the cost of premiums against any monies due to the Consultant from the County.

Consultant agrees to the above Indemnification and Insurance Provisions.

Initials