

**EXHIBIT 10-H COST PROPOSAL (EXAMPLE #2) PAGE 1 OF 2**  
**SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)**  
 (CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-ups are Not Allowed

Consultant or Subconsultant Kleinfelder Contract No. PW14081 Date 6/27/2018

Fringe Benefit % 61.20% + Overhead % 118.28% + General Administration % = Combined Indirect Cost Rate (ICR) % 179.48%  
 (= 0% if Included in OH) (= 0% if Included in OH)

FEE % = 10.00%

**BILLING INFORMATION**

**CALCULATION INFORMATION**

Name/Job Title/Classification <sup>1</sup>	Hourly Billing Rates <sup>2</sup>			Effective date of hourly rate		Actual or Avg. hourly rate <sup>3</sup>	% or \$ increase	Hourly range - for classifications only
	Straight	OT(1.5x)	OT(2x)	From	To			
Paul Guptill / Senior Principal Engineer	\$241.09			7/1/2015	6/30/2016	\$78.42		Not Applicable
	\$241.09			7/1/2016	6/30/2017	\$78.42	Per LA County COLA Policy	
	\$241.09			7/1/2017	6/30/2018	\$78.42	Per LA County COLA Policy	
Zachary Jarecki / Project Engineer	\$90.14			7/1/2015	6/30/2016	\$29.32		Not Applicable
	\$90.14			7/1/2016	6/30/2017	\$29.32	Per LA County COLA Policy	
	\$90.14			7/1/2017	6/30/2018	\$29.32	Per LA County COLA Policy	
Hans Tolksdorf / Project Engineer	\$147.81			5/1/2018	6/30/2018	\$48.08		Not Applicable
	\$147.81			5/1/2018	6/30/2018	\$48.08	Per LA County COLA Policy	
	\$147.81			5/1/2018	6/30/2018	\$48.08	Per LA County COLA Policy	
Denise Freeman / Project Controls	\$107.48			7/1/2015	6/30/2016	\$34.96		Not Applicable
	\$107.48			7/1/2016	6/30/2017	\$34.96	Per LA County COLA Policy	
	\$107.48			7/1/2017	6/30/2018	\$34.96	Per LA County COLA Policy	

- Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.
- Billing rate = actual hourly rate \* (1+ ICR) \* (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract.
- For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

NOTES:

- Denote all employees subject to prevailing wage with an asterisks (\*)
  - For "Other Direct Cost" listing, see page 2 of this Exhibit
- \* Used Basic Hourly Rate for Prevailing Wage Determination SC-23-63-2-2015-2D and SC-23-63-2-2016-1D for Groups 1, 2 and 3. Actual hourly Prevailing Wage rates will be applied per employee performing covered work.